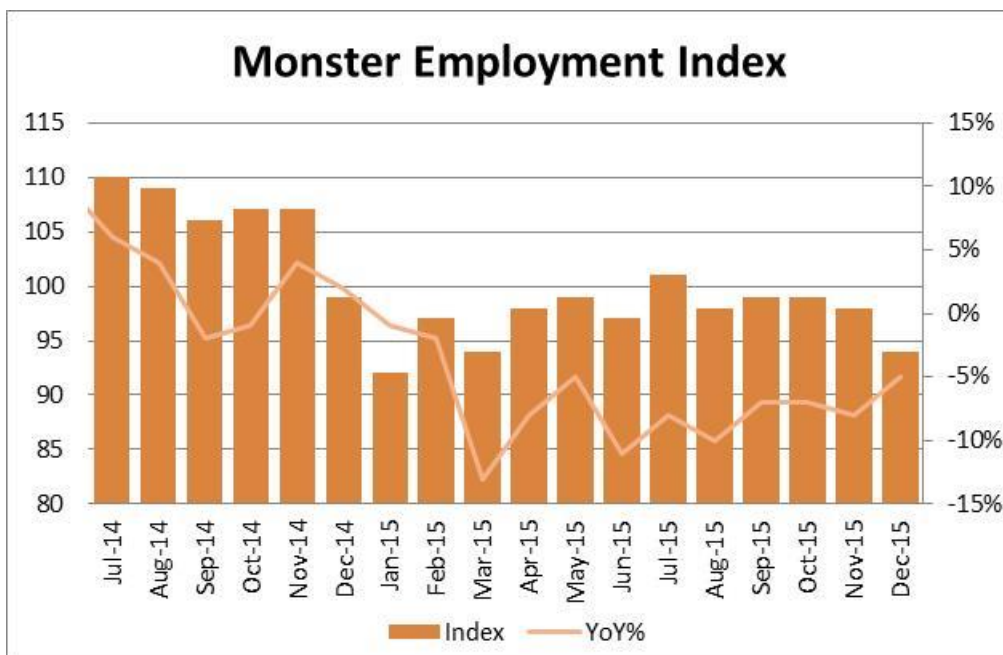


## Singapore's Online Recruitment Activity Sees Slight Improvement: Healthcare Sector Takes Lead

- Online recruitment in Singapore is still in decline with -5% annual dip in December 2015. However, this is small positive step from November's -8% decline
- The **Healthcare** sector reported the steepest growth at 6% year-over-year. The **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** performed the worst at -13%
- Demands for **Healthcare** and **Customer Service** professionals were the greatest, both at 3% year-over-year, while **Software, Hardware, Telecom** roles experienced the sharpest decline at -13% year-over-year



**SINGAPORE, 26 JANUARY 2016** – Singapore's online hiring activity has fallen -5% between December 2014 and 2015. This is a marginal improvement from November's -8% year-over-year decline, according to the latest Monster Employment Index (MEI) Singapore.

The MEI is a gauge of online job posting activities, recording the industries and occupations that show the highest and lowest growth in recruitment activity locally.

The Healthcare sector continued to report the steepest growth among all industries surveyed, at 6% year-over-year – a jump from November's -2% year-over-year decline.

It is also the only sector to record positive annual growth between December 2014 and 2015.

On the other hand, the Consumer Goods/FMCG, Food & Packaged Food, Home Appliance, Garments/Textiles/Leather, Gems & Jewellery sector reported the steepest decline at -13% year-over-year.

Among the occupational groups surveyed, the demands for Healthcare and Customer Service professionals are both in the lead at 3% year-over-year growth, with the latter group witnessing its first positive annual growth in 12 months.

Demand for Software, Hardware and Telecom professionals emerged the weakest in December at -13% year-over-year. This is in spite of the slowing pace of decline between November and December 2015.

“In December, many companies are likely to have undergone some internal restructuring, helping employers feel more ready when it comes to hiring, and employers’ confidence is likely to be boosted by seeing the economic resilience of many neighbouring countries in the region. In 2016, it is likely we will witness more MNCs hiring local workers due to the increased restrictions on the hiring of foreign workers,” said **Sanjay Modi, Managing Director of Monster.com (India, Middle East, Southeast Asia, Hong Kong)**.

The Monster Employment Index Singapore is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Singapore. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

**Monster Employment Index Singapore results for the past 18 months are as follows:**

Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Y-O-Y
110	109	106	107	107	99	92	97	94	98	99	97	101	98	99	99	98	94	-5%

**Top Growth Industries**

Year-over-year Growth	Dec 14	Dec 15	% Growth Y-o-Y
Health Care	101	107	6%
Education	99	98	-1%
Retail/Trade and Logistics	111	109	-2%
IT, Telecom/ISP and BPO/ITES	114	111	-3%
BFSI	115	111	-3%

**Lowest Growth Industries**

Year-over-year Growth	Dec 14	Dec 15	% Growth Y-o-Y
Government/ PSU/ Defence	91	85	-7%
Shipping/Marine	100	93	-7%
Oil and Gas	98	90	-8%
Hospitality	118	104	-12%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	97	84	-13%

**Top Growth Occupations**

Year-over-year Growth	Dec 14	Dec 15	% Growth Y-o-Y
Health Care	102	105	3%
Customer Service	108	111	3%
Legal	99	99	0%
Real Estate	103	101	-2%
HR & Admin	100	95	-5%

**Lowest Growth Occupations**

Year-over-year Growth	Dec 14	Dec 15	% Growth Y-o-Y
Sales & Business Development	104	97	-7%
Purchase/ Logistics/ Supply Chain	100	92	-8%
Hospitality & Travel	110	98	-11%
Marketing & Communications	88	78	-11%
Software, Hardware, Telecom	104	91	-13%

## By Industry

	2014	2015											
	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
<b>IT, Telecom/ISP and BPO/ITES</b>	114	103	108	105	109	112	111	113	113	119	118	117	111
<b>BFSI</b>	115	104	117	113	118	122	120	122	116	125	124	120	111
<b>Health Care</b>	101	102	105	104	107	107	107	110	109	113	110	109	107
<b>Hospitality</b>	118	112	109	106	106	107	107	108	106	111	115	111	104
<b>Government/ PSU/ Defence</b>	91	84	81	80	81	83	82	80	81	87	86	84	85
<b>Education</b>	99	94	96	93	97	97	96	99	92	99	101	100	98
<b>Retail/Trade and Logistics</b>	111	102	109	106	110	111	113	113	112	114	115	114	109
<b>Engineering, Construction and Real Estate</b>	92	88	92	91	93	95	96	97	93	94	93	92	88
<b>Production/Manufacturing, Automotive and Ancillary</b>	94	89	81	91	93	95	96	98	95	94	92	92	88
<b>Consumer Goods/ FMCG, Food &amp; Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems &amp; Jewellery</b>	97	91	88	86	88	87	87	88	88	89	89	86	84
<b>Advertising, Market Research, Public Relations, Media and Entertainment</b>	101	95	98	98	100	103	103	104	98	102	106	103	96
<b>Shipping/Marine</b>	100	96	94	95	95	95	92	93	92	93	93	93	93
<b>Import/Export</b>	86	85	84	84	84	84	84	85	84	85	85	85	83
<b>Oil and Gas</b>	98	94	94	93	94	95	95	94	93	94	95	93	90

## By Occupation

	2014	2015											
	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
<b>Software, Hardware, Telecom</b>	104	97	104	98	103	105	101	105	101	101	99	98	91
<b>Finance &amp; Accounts</b>	99	89	104	100	104	106	101	104	98	100	99	98	93
<b>Sales &amp; Business Development</b>	104	98	103	98	102	102	101	102	101	100	101	100	97
<b>Customer Service</b>	108	102	105	104	107	109	108	109	112	111	111	111	111
<b>Marketing &amp; Communications</b>	88	83	82	81	83	82	82	84	80	81	82	80	78
<b>HR &amp; Admin</b>	100	91	98	95	99	100	97	100	100	104	103	101	95
<b>Engineering /Production</b>	92	86	93	91	94	95	94	98	92	91	91	89	86
<b>Hospitality &amp; Travel</b>	110	105	103	98	99	99	99	101	99	105	107	104	98
<b>Health Care</b>	102	100	107	105	111	107	110	117	113	113	112	110	105
<b>Legal</b>	99	98	102	102	100	102	106	107	106	101	101	99	99
<b>Purchase/ Logistics/ Supply Chain</b>	100	93	96	94	97	98	96	99	96	97	96	95	92
<b>Real Estate</b>	103	97	109	107	107	118	121	126	121	115	109	105	101

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### **About the Monster Employment Index**

Launched in May 2014 with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Singapore conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Singapore, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

### **About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com/>

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