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EMPLOYMENT INDEX

Monster Employment Index Singapore Declines Two Percent Year-over-Year in February

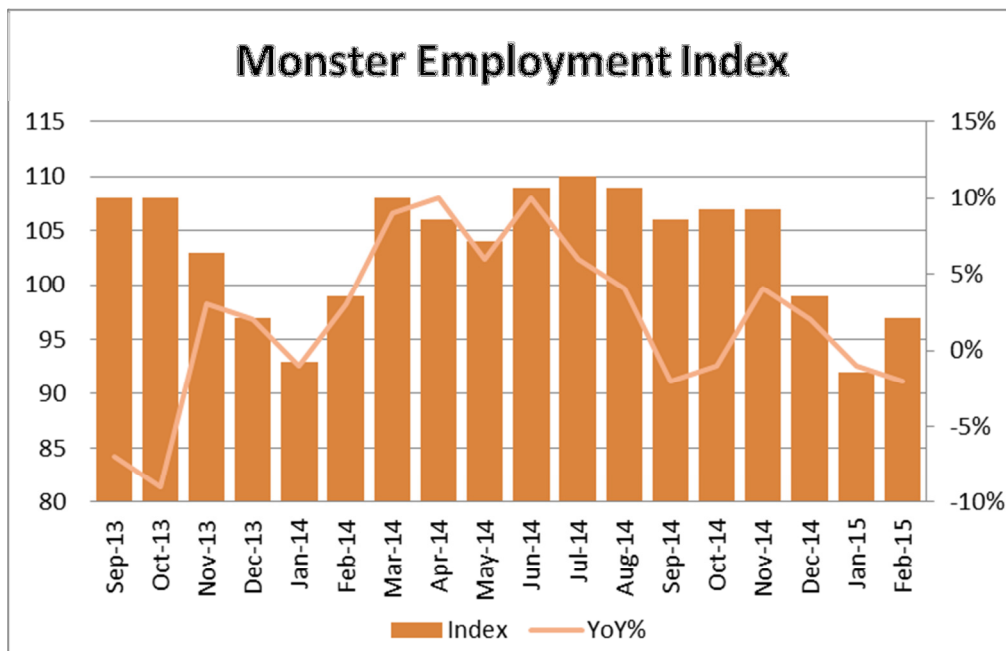
February 2015 Index Highlights:

- Monster Employment Index Singapore charts negative annual growth of two percent between February 2014 and 2015
- IT, Telecom/ISP and BPO/ITES registers the steepest year-on-year growth among industry sectors while Production/Manufacturing, Automotive and Ancillary exhibited the most notable decline
- Among occupation groups, Real Estate saw the steepest growth in demand from a year-ago level

The Monster Employment Index Singapore is a monthly gauge of online job posting activity based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across Singapore. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“Monster Employment Index Singapore continues to chart negative annual growth rate for the second month in a series. This trend is in line with projections by Singapore’s Economic Development Board (EDB) of fewer skilled jobs in the labor market this year, caused by higher uncertainty in the global economic environment. Interestingly, Real Estate professionals saw the most notable year-on-year growth among occupation groups, likely driven by a stabilizing Singapore property market,” said **Sanjay Modi, Managing Director, Monster.com (India/ Middle- East/ South East Asia/ Hong Kong).**

“Industry-wide, IT, Telecom/ISP and BPO/ITES followed by Health Care led the sectors with positive growth in online hiring activity among monitored industry sectors while Production/Manufacturing, Automotive and Ancillary registered the steepest decline.”



Monster Employment Index Singapore results for the past 18 months are as follows:

Sep 13	Oct 13	Nov 13	Dec 13	Jan 14	Feb 14	Mar 14	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Y-O-Y
108	108	103	97	93	99	108	106	104	109	110	109	106	107	107	99	92	97	-2%

Industry Year-over-year Trends: Online recruitment exceeded the year-ago level in six out of 14 industry sectors monitored by the Index.

- **IT, Telecom/ISP and BPO/ITES** (up four percent) saw positive year-on growth from a year ago level in February 2015. The growth momentum, however, moved at an eased up pace. Annual growth registered this month was the lowest since January 2014.
- **Health Care** (up three percent) witnessed improved year-on-year online recruitment activity this month. Monthly recruitment activity also indicated a similar trend.
- The pace of online hiring activity in **Education** (up two percent); and **BFSI** (up two percent) sectors slowed down between January and February 2015, on the year. On a positive note, month-on-month growth for both sectors moved from negative to positive for the same period.
- **Hospitality** (down seven percent); and **Government/ PSU/ Defence** (down seven percent) registered negative annual growth this month, from a year ago level. Both sectors had positive year-on growth rates in the previous month.
- **Production/Manufacturing, Automotive and Ancillary** (down 16 percent) witnessed the steepest year-on-year decline this month; and also the lowest annual growth since November 2013.

Top Growth Industries

Year-over-year Growth	Feb 14	Feb 15	% Growth Y-o-Y
IT, Telecom/ISP and BPO/ITES	104	108	4%
Health Care	102	105	3%
Education	94	96	2%
BFSI	115	117	2%
Advertising, Market Research, Public Relations, Media and Entertainment	97	98	1%

Lowest Growth Industries

Year-over-year Growth	Feb 14	Feb 15	% Growth Y-o-Y
Oil and Gas	99	94	-5%
Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	94	88	-6%
Hospitality	117	109	-7%
Government/ PSU/ Defence	87	81	-7%
Production/Manufacturing, Automotive and Ancillary	96	81	-16%

Occupation Year-over-year Trends: Online demand improved in five of 12 occupational groups monitored by the Monster Employment Index between February 2014 and 2015.

- **Real Estate** (up nine percent) professionals saw the most notable year-on growth in demand this month. It made an annual hike of nine percentage points between January and February 2015.
- Growth in demand for **Software, Hardware, Telecom** (up eight percent) professionals although positive from a year ago level, moved at an eased up pace between the current and previous month.
- **Legal** (up six percent) witnessed improved annual growth, on the year. This was the highest growth rate registered in the last three months.

- Following past two month of positive year-on growth, **Hospitality & Travel** (down six percent) registered a negative growth this month. Online demand for professionals plummeted by eight percentage points between January and February 2015.
- Purchase/ Logistics/ Supply Chain** (down seven percent); and **Marketing & Communications** (down seven percent) registered the steepest annual decline.

Top Growth Occupations

Year-over-year Growth	Feb 14	Feb 15	% Growth Y-o-Y
Real Estate	100	109	9%
Software, Hardware, Telecom	96	104	8%
Legal	96	102	6%
Sales & Business Development	100	103	3%
Finance & Accounts	103	104	1%

Lowest Growth Occupations

Year-over-year Growth	Feb 14	Feb 15	% Growth Y-o-Y
Customer Service	108	105	-3%
Engineering /Production	97	93	-4%
Hospitality & Travel	110	103	-6%
Purchase/ Logistics/ Supply Chain	103	96	-7%
Marketing & Communications	88	82	-7%

By Industry

	2014											2015	
	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
IT, Telecom/ISP and BPO/ITES	104	112	105	114	120	126	126	122	123	122	114	103	108
BFSI	115	133	128	126	129	134	134	126	127	126	115	104	117
Health Care	102	108	107	107	109	113	112	108	111	111	101	102	105
Hospitality	117	119	114	117	123	127	132	122	125	124	118	112	109
Government/ PSU/ Defence	87	89	91	93	93	99	104	95	100	96	91	84	81
Education	94	95	85	94	95	97	96	98	98	104	99	94	96
Retail/Trade and Logistics	108	116	117	112	118	122	124	119	120	118	111	102	109
Engineering, Construction and Real Estate	92	103	100	96	99	99	98	100	100	99	92	88	92
Production/Manufacturing, Automotive and Ancillary	96	103	104	100	102	104	105	104	106	99	94	89	81
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	94	103	105	100	101	101	103	101	108	107	97	91	88
Advertising, Market Research, Public Relations, Media and Entertainment	97	107	104	104	109	110	110	108	110	107	101	95	98
Shipping/Marine	95	101	99	100	101	102	104	100	102	102	100	96	94
Import/Export	88	91	89	89	90	89	88	88	89	89	86	85	84
Oil and Gas	99	103	104	105	104	106	105	99	102	103	98	94	94

By Occupation

	2014											2015	
	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Software, Hardware, Telecom	96	105	90	102	109	120	113	112	113	114	107	101	104
Finance & Accounts	103	116	114	110	113	117	113	109	108	108	99	89	104
Sales & Business Development	100	109	110	107	114	116	114	109	112	112	104	98	103
Customer Service	108	116	115	114	119	120	120	114	116	115	108	102	105
Marketing & Communications	88	94	92	89	92	91	90	89	91	93	88	83	82
HR & Admin	98	108	108	106	108	110	113	110	109	107	100	91	98
Engineering /Production	97	106	105	100	103	104	102	102	104	101	92	86	93
Hospitality & Travel	110	115	108	111	119	119	125	116	118	120	110	105	103
Health Care	108	120	120	115	121	114	107	108	111	110	102	100	107
Legal	96	103	105	107	106	105	105	105	104	106	99	98	102
Purchase/ Logistics/ Supply Chain	103	108	109	104	108	110	107	104	105	104	100	93	96
Real Estate	100	108	112	107	118	121	124	127	125	130	103	97	109

About the Monster Employment Index

Launched in May 2014 with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Singapore conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Singapore, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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