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EMPLOYMENT INDEX

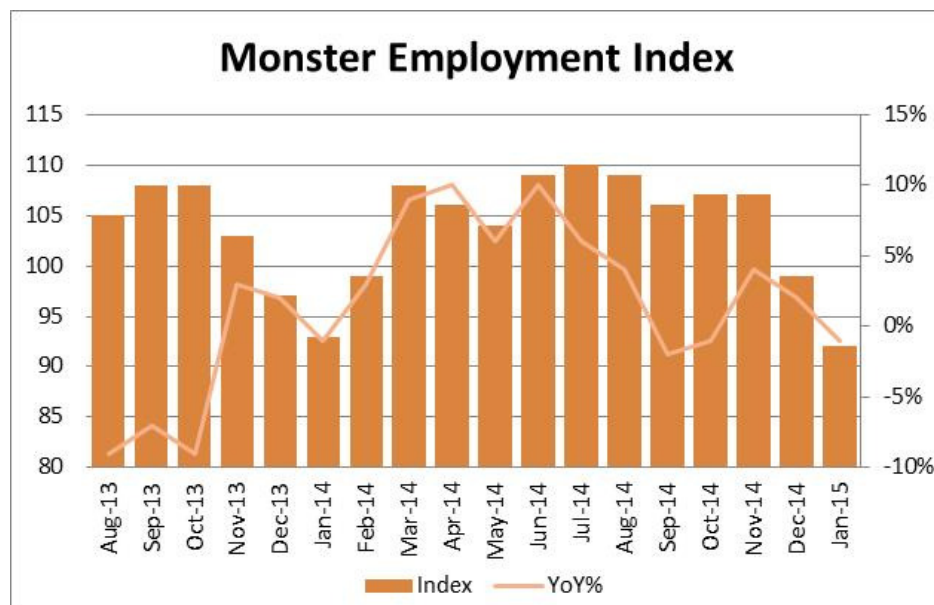
Monster Employment Index Singapore eases by One Percent on-year

January 2015 Index Highlights:

- Monster Employment Index Singapore dips one percent from a year ago level in January
- Education leads all industry sectors on the year followed by IT, Telecom/ISP and BPO/ITES. Oil and Gas registers the most notable annual decline
- Year-on-year, online demand continues to increase the most for Software, Hardware, Telecom professionals

The Monster Employment Index Singapore is a monthly gauge of online job posting activity based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across Singapore. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“Monster Employment Index Singapore registered a marginal drop in year-on-year growth in January. Education sector followed by IT, Telecom/ISP and BPO/ITES propelled the annual growth among monitored industry sectors whereas Oil and Gas witnessed the steepest decline. Software, Hardware, Telecom professionals saw the most notable year-on-year growth. As per the Hudson Report H1 2015, employers in Singapore are expected to hire sparsely in the first half of 2015 owing to slow growth in Eurozone and China. Singapore’s Purchaser’s Manufacturing Index (PMI) also indicated a contract in January” said **Sanjay Modi, Managing Director, Monster.com (India/ Middle- East/ South East Asia)**



Monster Employment Index Singapore results for the past 18 months are as follows:

Aug 13	Sep 13	Oct 13	Nov 13	Dec 13	Jan 14	Feb 14	Mar 14	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Y-O-Y
105	108	108	103	97	93	99	108	106	104	109	110	109	106	107	107	99	92	-1%

Industry Year-over-year Trends: Online recruitment surpassed the year-ago level in six out of 14 industry sectors monitored by the Index.

- **Education** (up seven percent) led among the industry groups. It exhibited improved year-on-year growth of one percentage point between December 2014 and January 2015 which is indicative of increased online recruitment activity.
- **IT, Telecom/ISP and BPO/ITES** (up six percent) witnessed an upsurge in online hiring activity from a year-ago level. The year-on growth this month registered a single digit annual growth rate following past two months of double digit growth.
- Similarly, **Advertising, Market Research, Public Relations, Media and Entertainment** (up three percent) registered an increase in e-recruitment activity between January 2014 and 2015. However, it also showed a decline in year-on pace of growth by four percentage points between December 2014 and January 2015.
- **Government/ PSU/ Defence** (up two percent) witnessed a positive growth this month after a series of negative year-on-year growth since January 2013. Yet, the month-on-month trend continues to register negative growth for the third month in a row.
- **Shipping/Marine** (down two percent) saw a decline in online recruitment activity between January 2014 and 2015. The annual growth dipped this month after three months of positive growth. **Retail/Trade and Logistics** (down three percent) also recorded a negative year-on-year growth for the first time since August 2013.
- **Oil and Gas** (down seven percent) registered the steepest annual decline this month.

Top Growth Industries

Year-over-year Growth	Jan 14	Jan 15	% Growth Y-o-Y
Education	88	94	7%
IT, Telecom/ISP and BPO/ITES	97	103	6%
Advertising, Market Research, Public Relations, Media and Entertainment	92	95	3%
BFSI	101	104	3%
Government/ PSU/ Defence	82	84	2%

Lowest Growth Industries

Year-over-year Growth	Jan 14	Jan 15	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	93	91	-2%
Engineering, Construction and Real Estate	91	88	-3%
Production/Manufacturing, Automotive and Ancillary	93	89	-4%
Import/Export	89	85	-4%
Oil and Gas	101	94	-7%

Occupation Year-over-year Trends: Five out of 12 occupation groups monitored by the Index registered positive year-on-year growth.

- **Software, Hardware, Telecom** (up 15 percent) registered the steepest year-on growth among occupation groups. However, the rate of year-on-year growth consistently slowed down in the past two months. Online demand for **Sales & Business Development** (up four percent) professionals increased from a year ago level but at a retarded pace of growth this month as compared to previous month
- **Hospitality & Travel** (up two percent) professional saw positive year-on-year growth this month. However, the growth momentum eased up between December 2014 and January 2015 by eight percentage points
- **Real Estate** (zero percent) is the only occupation group to have witnessed no growth in demand from a year ago level. Since January 2014, real estate professionals had been enjoying positive growth rates until this month
- **Purchase/ Logistics/ Supply Chain** (down five percent) followed by **Engineering /Production** (down nine percent) registered the steepest annual decline.

Top Growth Occupations

Year-over-year Growth	Jan 14	Jan 15	% Growth Y-o-Y
Software, Hardware, Telecom	84	101	15%
Sales & Business Development	94	98	4%
Legal	95	98	3%
Finance & Accounts	87	89	2%
Hospitality & Travel	103	105	2%

Lowest Growth Occupations

Year-over-year Growth	Jan 14	Jan 15	% Growth Y-o-Y
Marketing & Communications	85	83	-2%
Customer Service	105	102	-3%
Health Care	104	100	-4%
Purchase/ Logistics/ Supply Chain	98	93	-5%
Engineering /Production	94	86	-9%

By Industry

	2014												2015
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan
IT, Telecom/ISP and BPO/ITES	97	104	112	105	114	120	126	126	122	123	122	114	103
BFSI	101	115	133	128	126	129	134	134	126	127	126	115	104
Health Care	101	102	108	107	107	109	113	112	108	111	111	101	102
Hospitality	111	117	119	114	117	123	127	132	122	125	124	118	112
Government/ PSU/ Defence	82	87	89	91	93	93	99	104	95	100	96	91	84
Education	88	94	95	85	94	95	97	96	98	98	104	99	94
Retail/Trade and Logistics	104	108	116	117	112	118	122	124	119	120	118	111	102
Engineering, Construction and Real Estate	91	92	103	100	96	99	99	98	100	100	99	92	88
Production/Manufacturing, Automotive and Ancillary	93	96	103	104	100	102	104	105	104	106	99	94	89
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	93	94	103	105	100	101	101	103	101	108	107	97	91
Advertising, Market Research, Public Relations, Media and Entertainment	92	97	107	104	104	109	110	110	108	110	107	101	95
Shipping/Marine	98	95	101	99	100	101	102	104	100	102	102	100	96
Import/Export	89	88	91	89	89	90	89	88	88	89	89	86	85
Oil and Gas	101	99	103	104	105	104	106	105	99	102	103	98	94

By Occupation

	2014												2015
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan
Software, Hardware, Telecom	84	96	105	90	102	109	120	113	112	113	114	107	101
Finance & Accounts	87	103	116	114	110	113	117	113	109	108	108	99	89
Sales & Business Development	94	100	109	110	107	114	116	114	109	112	112	104	98
Customer Service	105	108	116	115	114	119	120	120	114	116	115	108	102
Marketing & Communications	85	88	94	92	89	92	91	90	89	91	93	88	83
HR & Admin	93	98	108	108	106	108	110	113	110	109	107	100	91
Engineering /Production	94	97	106	105	100	103	104	102	102	104	101	92	86
Hospitality & Travel	103	110	115	108	111	119	119	125	116	118	120	110	105
Health Care	104	108	120	120	115	121	114	107	108	111	110	102	100
Legal	95	96	103	105	107	106	105	105	105	104	106	99	98
Purchase/ Logistics/ Supply Chain	98	103	108	109	104	108	110	107	104	105	104	100	93
Real Estate	97	100	108	112	107	118	121	124	127	125	130	103	97

About the Monster Employment Index

Launched in May 2014 with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Singapore conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Singapore, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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