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EMPLOYMENT INDEX

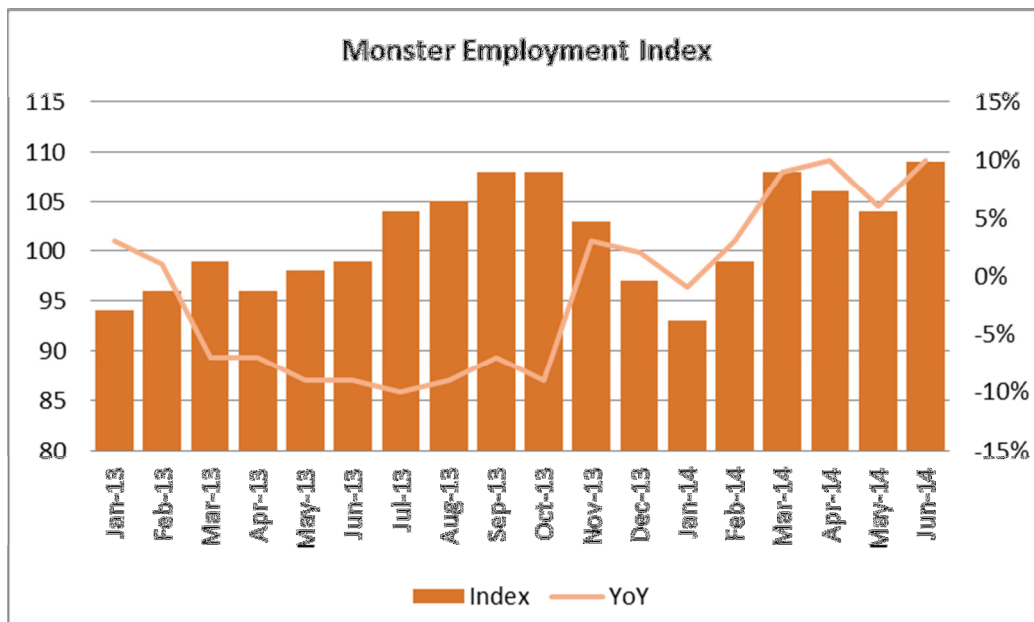
Monster Employment Index Singapore Rises Ten Percent Year-on-year

June 2014 Index Highlights:

- Monster Employment Index Singapore exceeds the level attained a year-ago by 10 percent. Online hiring in Singapore jumps 20 percent in six months.
- Banking, financial services and insurance is the leading sector, exhibiting the steepest year-on-year growth among all monitored industries.
- Online recruitment fell by 11 percent in the Import/Export sector between June 2013 and 2014
- Year-on-year, there has been a steep rise in demand for Real Estate professionals.

The Monster Employment Index is a monthly gauge of online job posting activity based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across Singapore. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The Monster Employment Index Singapore has been growing steadily since February 2014 on the face of stable economic growth. Economists have predicted a 3.8 percent expansion in Singapore’s economy in 2014 due to a rise in manufacturing and construction activity, while exports may ease a little. The positive economic outlook has undoubtedly given a boost to business confidence and hiring sentiments. In light of this, the Banking and Financial Services Industries showed the strongest recruitment appetite followed by Information Technology and Telecommunications. A few employment domains remain flat in Singapore, including the public sector”, said Sanjay Modi, Managing Director, Monster.com (India / Middle- East / South East Asia / Hong Kong)



Monster Employment Index Singapore results for the past 18 months are as follows:

Jan 13	Feb 13	Mar 13	Apr 13	May 13	Jun 13	Jul 13	Aug 13	Sep 13	Oct 13	Nov 13	Dec 13	Jan 14	Feb 14	Mar 14	Apr 14	May 14	Jun 14	Y-O-Y
94	96	99	96	98	99	104	105	108	108	103	97	93	99	108	106	104	109	10%

Industry Year-over-year Trends: Online recruitment expanded in seven of the 14 industry sectors monitored by the Index

- **IT, Telecom/ISP and BPO/ITES** (up 18 percent); and **BFSI** (up 22 percent) are the two strongest growing sectors since November 2013. BFSI continues to chart the steepest annual growth among all industry sectors despite slight moderation in the pace of growth. There is marginal improvement in the month-on-month recruitment activity as well.
- **Engineering, Construction and Real Estate** sector has not exhibited significant improvement in online opportunities. The index reading for the sector has mostly hovered below the baseline since January 2013. The sector exhibited a one percent annual growth this month. Online recruitment in the **Production/Manufacturing, Automotive and Ancillary** sector held steady at the same level of a year ago.
- Year-on-year, online recruitment in the **Education** sector eased yet again. It is notable that the sector has been charting negative or zero growth since December 2012. The **Oil and Gas** and **Health Care** sectors also saw online recruitment stabilize at the same level of a year ago after having improved the previous two months.
- **Government / PSU / Defence** and **Import / Export** sectors registered the steepest drop in online recruitment activity between June 2013 and 2014; down 11 percent respectively.

Top Growth Industries

Year-over-year Growth	Jun 13	Jun 14	% Growth Y-o-y
BFSI	106	129	22%
IT, Telecom/ISP and BPO/ITES	102	120	18%
Consumer Goods / FMCG, Food & Packaged Food, Home Appliance, Garments / Textiles / Leather, Gems & Jewellery	91	101	11%
Hospitality	112	123	10%
Advertising, Market Research, Public Relations, Media and Entertainment	100	109	9%

Lowest Growth Industries

Year-over-year Growth	Jun 13	Jun 14	% Growth Y-o-y
Oil and Gas	104	104	0%
Education	96	95	-1%
Shipping/Marine	103	101	-2%
Government / PSU / Defence	104	93	-11%
Import/Export	101	90	-11%

Occupation Year-over-year Trends: Online demand surpassed the year-ago level in 11 out of 12 occupation groups monitored by the Index.

- Year-on-year, there has been a steep rise in demand for **Real Estate** professionals; up from nine percent in May 2014 to 27 percent in June 2014. The group led all occupation groups by the way of yearly as well as monthly growth. The index reading at 118 is the highest in the series.
- **Finance & Accounts** personnel saw robust growth from a year ago; up 16 percent. The growth momentum, nevertheless, moderated further between May and June. **Software, Hardware, Telecom** (up 21 percent) professionals, on the other hand, registered an additional five percentage points

improvement in pace between May and June 2014 while maintaining double-digit annual growth rates. The group ranked second from the top in the long-term growth chart.

- **Marketing & Communications** (down one percent) is the only group to record fewer opportunities on the year. The growth momentum has however improved and neared the level of a year ago.

Top Growth Occupations

Year-over-year Growth	Jun 13	Jun 14	% Growth Y-o-y
Real Estate	93	118	27%
Software, Hardware, Telecom	90	109	21%
Hospitality & Travel	101	119	18%
Sales & Business Development	97	114	18%
Finance & Accounts	97	113	16%

Lowest Growth Occupations

Year-over-year Growth	Jun 13	Jun 14	% Growth Y-o-y
Health Care	113	121	7%
Purchase/ Logistics/ Supply Chain	102	108	6%
Engineering /Production	100	103	3%
Legal	103	106	3%
Marketing & Communications	93	92	-1%

By Industry

	2013							2014					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
IT, Telecom/ISP and BPO/ITES	102	107	114	112	113	106	100	97	104	112	105	114	120
BFSI	106	120	114	117	120	112	103	101	115	133	128	126	129
Health Care	109	112	110	116	117	104	101	101	102	108	107	107	109
Hospitality	112	119	119	127	147	130	113	111	117	119	114	117	123
Government/ PSU/ Defence	104	109	119	105	106	107	93	82	87	89	91	93	93
Education	96	91	91	93	95	93	93	88	94	95	85	94	95
Retail/Trade and Logistics	109	113	114	117	118	113	105	104	108	116	117	112	118
Engineering, Construction and Real Estate	98	102	96	99	98	96	91	91	92	103	100	96	99
Production/Manufacturing, Automotive and Ancillary	102	103	103	103	101	97	95	93	96	103	104	100	102
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	91	96	93	95	95	94	92	93	94	103	105	100	101
Advertising, Market Research, Public Relations, Media and Entertainment	100	99	98	103	107	101	94	92	97	107	104	104	109
Shipping/Marine	103	103	102	104	101	98	97	98	95	101	99	100	101
Import/Export	101	100	96	98	93	92	90	89	88	91	89	89	90
Oil and Gas	104	121	105	103	102	103	99	101	99	103	104	105	104

By Occupation

	2013							2014					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Software, Hardware, Telecom	90	92	98	102	102	93	89	84	96	105	90	102	109
Finance & Accounts	97	98	98	108	103	98	94	87	103	116	114	110	113
Sales & Business Development	97	102	104	108	108	105	99	94	100	109	110	107	114
Customer Service	109	121	123	121	121	115	109	105	108	116	115	114	119
Marketing & Communications	93	95	95	97	96	93	89	85	88	94	92	89	92
HR & Admin	98	104	105	109	110	103	97	93	98	108	108	106	108
Engineering /Production	100	103	104	107	107	103	99	94	97	106	105	100	103
Hospitality & Travel	101	113	113	115	123	125	98	103	110	115	108	111	119
Health Care	113	117	115	122	122	114	108	104	108	120	120	115	121
Legal	103	103	101	101	101	97	97	95	96	103	105	107	106
Purchase/ Logistics/ Supply	102	107	106	110	111	106	101	98	103	108	109	104	108

Chain														
Real Estate	93	95	108	112	108	105	93	97	100	108	112	107	118	

About the Monster Employment Index

Launched in May 2014 with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Singapore conducted by Monster. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Singapore, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured national online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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