

monster® EMPLOYMENT INDEX

Monster Employment Index Singapore Declines Eight Percent on Annual Basis

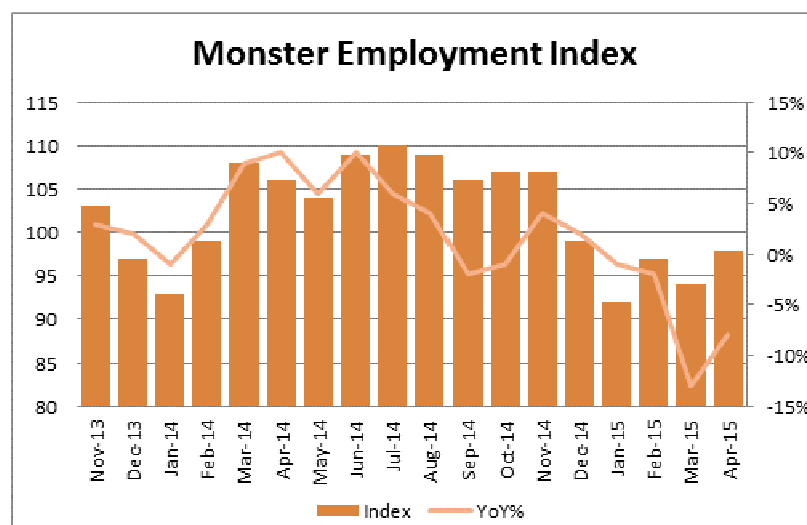
April 2015 Index Highlights:

- Monster Employment Index Singapore exhibits eight percent decline from a year ago level. This is the fourth negative annual growth registered in a series; however, the growth momentum has improved between March and April 2015.
- Education registers the most notable annual growth whereas, Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery records the steepest year-on-year decline among industry sector.
- Among occupation group, Software, Hardware, Telecom professionals witness the steepest growth in demand from the year ago level

The Monster Employment Index Singapore is a monthly gauge of online job posting activity based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across Singapore. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“For the fourth month since January 2015, the Monster Employment Index Singapore saw annual decline again. However, the rate of decline slowed down between March and April 2015,” said **Sanjay Modi, Managing Director, Monster.com (India, Middle East, Southeast Asia and Hong Kong).**

“As well as on ongoing need for skilled education professionals, Singapore is seeing growing concern over issues related to cyber security, keeping the demand high for mid-level IT professionals in the technology sector. In addition to this, the healthcare sector is also seeing an increase in hiring activity, thanks to a demand for professionals engaged in research laboratory and medical related technical sales.”



Monster Employment Index Singapore results for the past 18 months are as follows:

Nov 13	Dec 13	Jan 14	Feb 14	Mar 14	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	Y-O-Y
103	97	93	99	108	106	104	109	110	109	106	107	107	99	92	97	94	98	-8%

Industry Year-over-year Trends: Two out of 14 industry sectors monitored by the Index exhibited positive annual growth.

- **Education** (up 14 percent) saw the most notable growth in online recruitment, year-on-year; the sector also saw highest growth registered in a series since October 2012. Month-on-month indicated positive growth of four percent this month following a marginal decline of three percent last month.
- E-recruitment activity in **IT, Telecom/ISP and BPO/ITES** (up 4 percent) registered marginal growth between April 2014 and 2015. Having charted negative growth of six percent last month, the pace of growth improved between March and April 2015.
- **Health Care** (zero percent) remained at the same Index level this month as corresponding period last year. However, three-month growth trend exhibited a five percent hike for the current month.
- **BFSI** (down eight percent) registered on-the-year decline between April 2014 and 2015. However, the growth momentum indicated an improvement from last month annual decline of 15 percent. Month-on-month, the sector exhibits a positive growth this month following a negative growth in the previous.
- Online hiring in **Production/Manufacturing, Automotive and Ancillary** (down 11 percent) continues to chart negative on-the-year growth for the fifth time this month since December 2014. The sector has been ranked among the lowest growth industries for last three month in terms of long term growth.
- **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** (down 16 percent) exhibited steepest year-on-year decline for the second month in a row.

Top Growth Industries

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
Education	85	97	14%
IT, Telecom/ISP and BPO/ITES	105	109	4%
Health Care	107	107	0%
Advertising, Market Research, Public Relations, Media and Entertainment	104	100	-4%
Shipping/Marine	99	95	-4%

Lowest Growth Industries

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
BFSI	128	118	-8%
Oil and Gas	104	94	-10%
Production/Manufacturing, Automotive and Ancillary	104	93	-11%
Government/ PSU/ Defence	91	81	-11%
Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	105	88	-16%

Occupation Year-over-year Trends: Online demand exhibited positive growth in only one occupation group monitored by the Monster Employment Index, on the year.

- **Software, Hardware, Telecom** (up 14 percent) recorded the steepest growth among occupation group. Growth momentum for the sector sharply picked up pace between March and April 2015. Month-on-month growth rate also saw positive movement following a negative growth last month.
- Year-on-Year, online demand for **Real Estate** (down four percent) professionals witnessed a dip again for the second month in a row since March 2014. This month registered the lowest year-on-year decline registered since August 2013.
- Similarly, **Legal** (down five percent) also saw further decline between April 2014 and 2015 from a marginal drop of one percent last month; the sector registered the steepest on-the-year drop this month since March 2014.
- **Customer Service** (down seven percent); and **Sales & Business Development** (down seven percent) both saw retarded year-on-year growth this month. Nevertheless, for both sectors, the pace of decline eased up by three percentage points between March and April 2015.
- **Engineering/ Production** (down 10 percent); **Purchase/ Logistics/ Supply Chain** (down 11 percent) recorded the lowest decline of all occupation groups.

Top Growth Occupations

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
Software, Hardware, Telecom	90	103	14%
Real Estate	112	107	-4%
Legal	105	100	-5%
Customer Service	115	107	-7%
Sales & Business Development	110	102	-7%

Lowest Growth Occupations

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
Hospitality & Travel	108	99	-8%
Finance & Accounts	114	104	-9%
Marketing & Communications	92	83	-10%
Engineering /Production	105	94	-10%
Purchase/ Logistics/ Supply Chain	109	97	-11%

COUNTRY-WISE TRENDS

Philippines Highlights

- Monster Employment Index Philippines drops 31 percent between April 2014 and 2015.
- BPO/ITES witnesses the least of all declines among industry sectors; whereas, Production/Manufacturing, Automotive and Ancillary registers steepest decline this month on annual basis
- Year-on-year, Marketing & Communications professionals witnessed highest demand of all occupation groups

Philippines Top Growth Industries

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-O-y
BPO/ITES	91	89	-2%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	87	82	-6%
IT, Telecom/ISP	99	85	-14%

Philippines Lowest Growth Industries

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-O-y
Engineering, Construction and Real Estate	105	62	-41%
Advertising, Market Research, Public Relations, Media and Entertainment	95	54	-43%
Production/Manufacturing, Automotive and Ancillary	104	51	-51%

Philippines Top Growth Occupations

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-O-Y
Marketing & Communications	86	91	6%
Customer Service	92	87	-5%
Purchase/ Logistics/ Supply Chain	84	77	-8%

Philippines Lowest Growth Occupations

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-O-Y
Health Care	101	69	-32%
Hospitality & Travel	94	63	-33%
Engineering /Production, Real Estate	106	59	-44%

Malaysia Highlights

- Monster Employment Index Malaysia charts negative annual growth of 23 percent between April 2014 and 2015.
- BFSI registers the most notable growth; whereas Advertising, Market Research, Public Relations, Media and Entertainment exhibits the most notable decline of all industry sectors
- Among occupation groups Finance & Accounts professionals saw the least of all decline, from a year ago level

Malaysia Top Growth Industries

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
BFSI	108	121	12%
Logistic, Courier/ Freight/ Transportation, Shipping/ Marine	104	114	10%
Engineering, Construction and Real Estate	113	106	-6%

Malaysia Lowest Growth Industries

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
IT, Telecom/ISP and BPO/ITES	106	88	-17%
Hospitality	111	91	-18%
Advertising, Market Research, Public Relations, Media and Entertainment	113	83	-27%

Malaysia Top Growth Occupations

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
Hospitality & Travel	87	87	0%
Finance & Accounts	112	109	-3%
Sales & Business Development	111	95	-14%

Malaysia Lowest Growth Occupations

Year-over-year Growth	Apr 14	Apr 15	% Growth Y-o-Y
Software, Hardware, Telecom	111	88	-21%
Customer Service	106	84	-21%
HR & Admin	116	89	-23%

By Industry

	2014									2015			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
IT, Telecom/ISP and BPO/ITES	105	114	120	126	126	122	123	122	114	103	108	105	109
BFSI	128	126	129	134	134	126	127	126	115	104	117	113	118
Health Care	107	107	109	113	112	108	111	111	101	102	105	104	107
Hospitality	114	117	123	127	132	122	125	124	118	112	109	106	106
Government/ PSU/ Defence	91	93	93	99	104	95	100	96	91	84	81	80	81
Education	85	94	95	97	96	98	98	104	99	94	96	93	97
Retail/Trade and Logistics	117	112	118	122	124	119	120	118	111	102	109	106	110
Engineering, Construction and Real Estate	100	96	99	99	98	100	100	99	92	88	92	91	93
Production/Manufacturing, Automotive and Ancillary	104	100	102	104	105	104	106	99	94	89	81	91	93
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	105	100	101	101	103	101	108	107	97	91	88	86	88
Advertising, Market Research, Public Relations, Media and Entertainment	104	104	109	110	110	108	110	107	101	95	98	98	100
Shipping/Marine	99	100	101	102	104	100	102	102	100	96	94	95	95
Import/Export	89	89	90	89	88	88	89	89	86	85	84	84	84
Oil and Gas	104	105	104	106	105	99	102	103	98	94	94	93	94

By Occupation

	2014									2015			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Software, Hardware, Telecom	90	102	109	120	113	112	113	114	107	101	104	98	103
Finance & Accounts	114	110	113	117	113	109	108	108	99	89	104	100	104
Sales & Business Development	110	107	114	116	114	109	112	112	104	98	103	98	102
Customer Service	115	114	119	120	120	114	116	115	108	102	105	104	107
Marketing & Communications	92	89	92	91	90	89	91	93	88	83	82	81	83
HR & Admin	108	106	108	110	113	110	109	107	100	91	98	95	99
Engineering /Production	105	100	103	104	102	102	104	101	92	86	93	91	94
Hospitality & Travel	108	111	119	119	125	116	118	120	110	105	103	98	99
Health Care	120	115	121	114	107	108	111	110	102	100	107	105	111
Legal	105	107	106	105	105	105	104	106	99	98	102	102	100
Purchase/ Logistics/ Supply Chain	109	104	108	110	107	104	105	104	100	93	96	94	97
Real Estate	112	107	118	121	124	127	125	130	103	97	109	107	107

About the Monster Employment Index

Launched in May 2014 with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Singapore conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Singapore, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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