

monster[®]

EMPLOYMENT INDEX

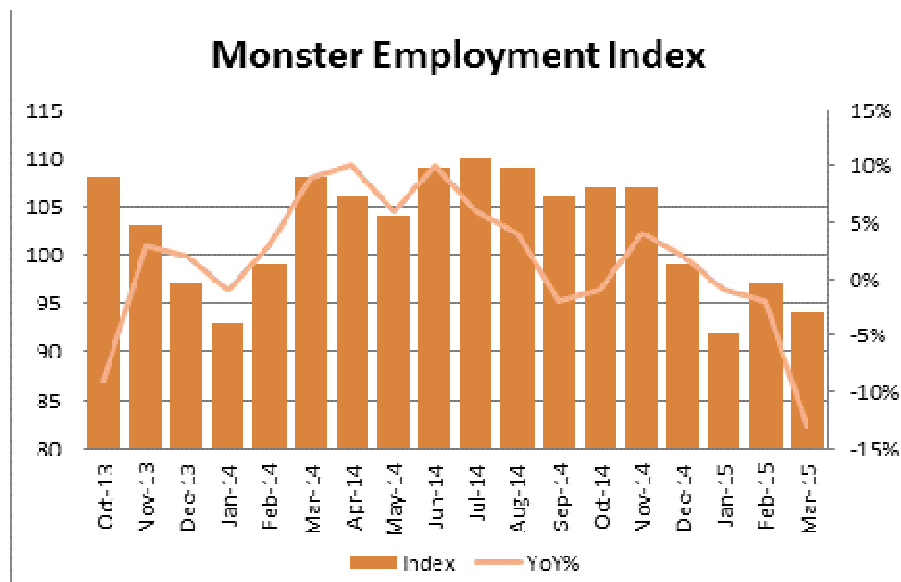
Monster Employment Index Singapore Declines 13 Percent on the Year

March 2015 Index Highlights:

- Monster Employment Index Singapore registers negative year-on-year growth for the third time in succession in March 2015. The index exhibits a plunge of 13 percent between March 2014 and 2015.
- There is a consistent drop in online jobs available across industry sectors and occupations
- Education records the least of all year-on-year decline among industry sectors while Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery experiences the most notable decline
- Annual growth in demand for professionals, decline the least in Real Estate from a year-ago level

The Monster Employment Index Singapore is a monthly gauge of online job posting activity based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across Singapore. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“Monster Employment Index Singapore continues to register negative year-on-year growth for the third month in a series. The index registered the steepest decline this month since January 2012. The overall online hiring scenario looks low-spirited as all industry sectors and occupation groups registered negative growth. Education sector saw the least plunge in online hiring activity among monitored sectors while Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery registered the steepest decline. Online demand for Real Estate professionals saw the least annual decline this month. As per the latest Manpower Employment Outlook Survey, hiring activity will dampen owing to economic uncertainty for the next six months” said **Sanjay Modi, Managing Director, Monster.com (India/ Middle- East/ South East Asia/ Hong Kong)**



Monster Employment Index Singapore results for the past 18 months are as follows:

Oct 13	Nov 13	Dec 13	Jan 14	Feb 14	Mar 14	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Y-O-Y
108	103	97	93	99	108	106	104	109	110	109	106	107	107	99	92	97	94	-13%

Industry Year-over-year Trends: Online recruitment declined from a year ago level in all the 14 industry sectors monitored by the Index.

- **Education** (down two percent) exhibited the least of all decline in annual growth among the industry sectors between March 2014 and 2015. The sector registered negative annual growth this month following eight months of positive growth.
- **Health Care** (down four percent) registered negative annual growth, following past two month of positive year-on-year growth. A similar trend is also highlighted in month-on-month growth trend.
- Online hiring activity in **Shipping/Marine** (down six percent) plummeted for the third month in a series; this month registered the steepest decline on the year since May 2014. After charting positive growth for 16 months **IT, Telecom/ISP and BPO/ITES** (down six percent) saw the annual dip this month since July 2015.
- **Engineering, Construction and Real Estate** (down 12 percent) registered a negative annual growth between March 2014 and 2015. It saw the highest year-on-year decline since November 2013; Annual growth in **BFSI** (down 15 percent) also exhibited a notable double digit drop in growth on the year this month.
- **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** (down 17 percent) showed the steepest year-on-year decline among industry sectors reported.

Top Growth Industries

Year-over-year Growth	Mar 14	Mar 15	% Growth Y-o-Y
Education	95	93	-2%
Health Care	108	104	-4%
Shipping/Marine	101	95	-6%
IT, Telecom/ISP and BPO/ITES	112	105	-6%
Import/Export	91	84	-8%

Lowest Growth Industries

Year-over-year Growth	Mar 14	Mar 15	% Growth Y-o-Y
Hospitality	119	106	-11%
Engineering, Construction and Real Estate	103	91	-12%
Production/Manufacturing, Automotive and Ancillary	103	91	-12%
BFSI	133	113	-15%
Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	103	86	-17%

Occupation Year-over-year Trends: Online demand dipped in all 12 occupational groups monitored by the Monster Employment Index on the year.

- **Real Estate** (down one percent) professionals saw a marginal decline in online demand between March 2014 and 2015. It recorded the first year-on-year fall since December 2013; **Legal** (down one percent) experienced negative growth this month following positive growth since April 2014.
- **Sales & Business Development** (down 10 percent) professionals witnessed double digit negative annual decline this month. The growth momentum consistently slowed down since November 2014; whereas **Customer Service** (down 10 percent) also registered double digit negative growth on the year. For the past nine months customer service professionals have not experienced any positive growth.
- Online demand for **Finance & Accounts** (down 14 percent) professionals saw the steepest dip this month since January 2012. The annual growth turned negative this month following positive growth for about a year.
- **Hospitality & Travel** (down 15 percent) exhibited the steepest annual fall this month while registering negative growth for the second month in a row.

Top Growth Occupations

Year-over-year Growth	Mar 14	Mar 15	% Growth Y-o-Y
Real Estate	108	107	-1%
Legal	103	102	-1%
Software, Hardware, Telecom	105	98	-7%
Sales & Business Development	109	98	-10%
Customer Service	116	104	-10%

Lowest Growth Occupations

Year-over-year Growth	Mar 14	Mar 15	% Growth Y-o-Y
Purchase/ Logistics/ Supply Chain	108	94	-13%
Finance & Accounts	116	100	-14%
Marketing & Communications	94	81	-14%
Engineering /Production	106	91	-14%
Hospitality & Travel	115	98	-15%

By Industry

	2014										2015		
	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
IT, Telecom/ISP and BPO/ITES	112	105	114	120	126	126	122	123	122	114	103	108	105
BFSI	133	128	126	129	134	134	126	127	126	115	104	117	113
Health Care	108	107	107	109	113	112	108	111	111	101	102	105	104
Hospitality	119	114	117	123	127	132	122	125	124	118	112	109	106
Government/ PSU/ Defence	89	91	93	93	99	104	95	100	96	91	84	81	80
Education	95	85	94	95	97	96	98	98	104	99	94	96	93
Retail/Trade and Logistics	116	117	112	118	122	124	119	120	118	111	102	109	106
Engineering, Construction and Real Estate	103	100	96	99	99	98	100	100	99	92	88	92	91
Production/Manufacturing, Automotive and Ancillary	103	104	100	102	104	105	104	106	99	94	89	81	91
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	103	105	100	101	101	103	101	108	107	97	91	88	86
Advertising, Market Research, Public Relations, Media and Entertainment	107	104	104	109	110	110	108	110	107	101	95	98	98
Shipping/Marine	101	99	100	101	102	104	100	102	102	100	96	94	95
Import/Export	91	89	89	90	89	88	88	89	89	86	85	84	84
Oil and Gas	103	104	105	104	106	105	99	102	103	98	94	94	93

By Occupation

	2014										2015		
	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Software, Hardware, Telecom	105	90	102	109	120	113	112	113	114	107	101	104	98
Finance & Accounts	116	114	110	113	117	113	109	108	108	99	89	104	100
Sales & Business Development	109	110	107	114	116	114	109	112	112	104	98	103	98
Customer Service	116	115	114	119	120	120	114	116	115	108	102	105	104
Marketing & Communications	94	92	89	92	91	90	89	91	93	88	83	82	81
HR & Admin	108	108	106	108	110	113	110	109	107	100	91	98	95
Engineering /Production	106	105	100	103	104	102	102	104	101	92	86	93	91
Hospitality & Travel	115	108	111	119	119	125	116	118	120	110	105	103	98
Health Care	120	120	115	121	114	107	108	111	110	102	100	107	105
Legal	103	105	107	106	105	105	105	104	106	99	98	102	102
Purchase/ Logistics/ Supply Chain	108	109	104	108	110	107	104	105	104	100	93	96	94
Real Estate	108	112	107	118	121	124	127	125	130	103	97	109	107

About the Monster Employment Index

Launched in May 2014 with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Singapore conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Singapore, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

For further queries please reach:

Priyanka Sharma Kaintura
Head – PR (India, Middle East, Southeast Asia)
Monster.com
Priyanka.Sharma@monsterindia.com

Daniel Ling
Mutant Communications
Daniel@mutantcommunications.com.sg
(+65) 6220 8725