

monster® EMPLOYMENT INDEX

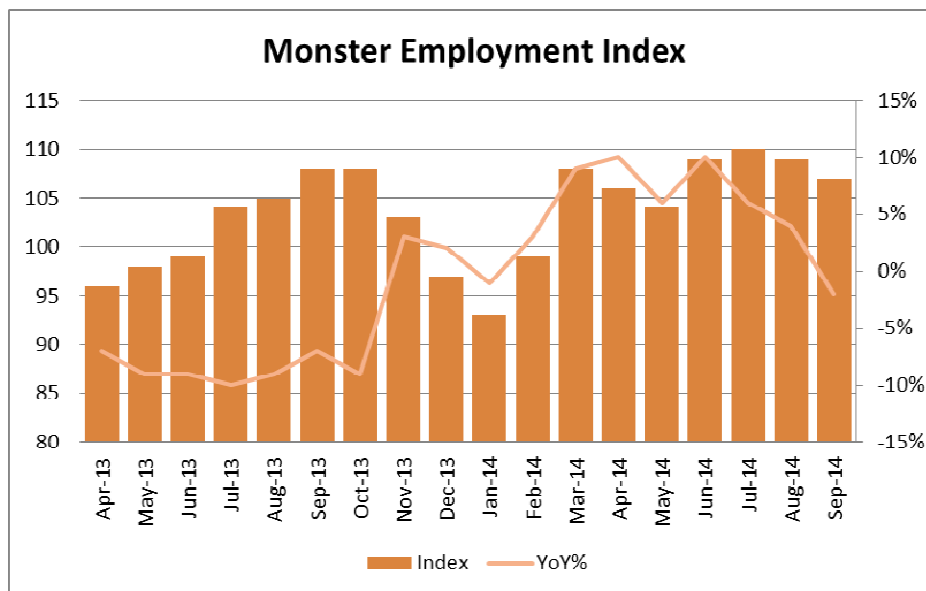
Monster Employment Index Singapore declines 2 Percent Year-on-Year

September 2014 Index Highlights:

- Monster Employment Index Singapore witnesses a negative annual growth rate. The index slides down two percent between September 2013 and 2014
- IT, Telecom/ISP and BPO/ITES; followed by BFSI record the steepest growth in job opportunities between September 2013 and September 2014; while recruitment activity plunged the most in the Import/Export sector
- Among occupation groups, online demand for Real Estate; and Software, Hardware, Telecom professionals register the most notable year on year growth

The Monster Employment Index India is a monthly gauge of online job posting activity based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across India. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“Monster Employment Index Singapore registered a negative annual growth rate for the first time since January 2014 indicating a decline in the online job opportunities available in the market. Among the industry, IT, Telecom/ISP, BPO/ITES; and BFSI engaged most actively in e-recruitment activity but at an eased-up pace. Among occupations, online recruitment of Real Estate professionals is most notable. As per a recent survey on Singapore economy, the economic figures indicate that the expected GDP growth for the second quarter had fallen behind the target. The survey indicates that manufacturing, construction, retail & wholesale trade, food services & accommodation, non-oil domestic exports and private consumption will witness a decline. On a positive note, former World Bank chief Robert Zoellick asserted that Singapore’s economy will certainly recover and improve its macroeconomic conditions” said **Sanjay Modi, Managing Director, Monster.com (India/ Middle- East/ South East Asia)**



Monster Employment Index Singapore results for the past 18 months are as follows:

Apr 13	May 13	Jun 13	Jul 13	Aug 13	Sep 13	Oct 13	Nov 13	Dec 13	Jan 14	Feb 14	Mar 14	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Y-O-Y
96	98	99	104	105	108	108	103	97	93	99	108	106	104	109	110	109	106	-2%

Industry Year-over-year Trends: Online recruitment activity exceeded the year-ago level in seven of the 14 industry sectors monitored

- **IT, Telecom/ISP and BPO/ITES** (up nine percent) and **BFSI** (up eight percent) exhibited an increase in the online recruitment activity from the year-ago; however at a decreasing pace. The year-on-year growth momentum in both sectors indicated a two and 10 percentage points decline respectively between August and September 2014.
- Year-on-year, **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** (up six percent) saw an uptrend in the online hiring activity but the growth momentum was slackened by five percentage points. **Advertising, Market Research, Public Relations, Media and Entertainment** (up five percent) also witnessed slowed down in year-on-year growth. This month the sector registered the lowest growth since January 2014.
- Online recruitment in **Hospitality** (down four percent) eased from the year-ago level for the first time since March 2013. The growth has declined by 15 percentage points as compared to previous month's year-on-year growth rate.
- **Healthcare** (down seven percent) also witnessed fewer opportunities on the year. The sector has been exhibiting low level of growth since May 2013. Although the figures picked up in April 2014 and continued till last month, this month's dip is the steepest since February 2014.
- **Import/Export** (down 10 percent) records the steepest year-on-year decline among all sectors.

Top Growth Industries

Year-over-year Growth	Sep 13	Sep 14	% Growth Y-o-y
IT, Telecom/ISP and BPO/ITES	112	122	9%
BFSI	117	126	8%
Education	93	98	6%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	95	101	6%
Advertising, Market Research, Public Relations, Media and Entertainment	103	108	5%

Lowest Growth Industries

Year-over-year Growth	Sep 13	Sep 14	% Growth Y-o-y
Hospitality	127	122	-4%
Shipping/Marine	104	100	-4%
Health Care	116	108	-7%
Government/ PSU/ Defence	105	95	-9%
Import/Export	98	88	-10%

Occupation Year-over-year Trends: Online demand surpassed the level of a year ago in eight out of 12 occupation groups monitored by the Index

- Online demand for **Real Estate** (up 13 percent); and **Software, Hardware, Telecom** (up 10 percent) professionals saw an increase this month but at a moderated pace. Both the sectors exhibited the highest annual growth rate of the series in July 2014 and have been slowing down thereafter.

- **Finance & Accounts** (up one percent); **Sales & Business Development** (up one percent); and **Hospitality & Travel** (up one percent) saw substantial contraction in the long-term growth momentum; down by 14 percentage points, nine percentage points and 10 percentage points respectively
- **Customer Service** (down six percent) registered a negative growth on the year for the third consecutive month
- **Marketing & Communications** (down nine percent) has been recording a constant decline in series since May 2014. It is the only occupation group to have registered Index below 100 base points. Also, year-on-year online demand for **Health Care** professionals (down 11 percent) has been consistently plummeting since May 2014 and was the lowest among all occupation groups.

Top Growth Occupations

Year-over-year Growth	Sep 13	Sep 14	% Growth Y-o-y
Real Estate	112	127	13%
Software, Hardware, Telecom	102	112	10%
Legal	101	105	4%
Hospitality & Travel	115	116	1%
HR & Admin	109	110	1%

Lowest Growth Occupations

Year-over-year Growth	Sep 13	Sep 14	% Growth Y-o-y
Engineering /Production	107	102	-5%
Purchase/ Logistics/ Supply Chain	110	104	-6%
Customer Service	121	114	-6%
Marketing & Communications	97	89	-9%
Health Care	122	108	-11%

By Industry

	2013						2014						
	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
IT, Telecom/ISP and BPO/ITES	112	113	106	100	97	104	112	105	114	120	126	126	122
BFSI	117	120	112	103	101	115	133	128	126	129	134	134	126
Health Care	116	117	104	101	101	102	108	107	107	109	113	112	108
Hospitality	127	130	130	113	111	117	119	114	117	123	127	132	122
Government/ PSU/ Defence	105	106	107	93	82	87	89	91	93	93	99	104	95
Education	93	95	93	93	88	94	95	85	94	95	97	96	98
Retail/Trade and Logistics	117	118	113	105	104	108	116	117	112	118	122	124	119
Engineering, Construction and Real Estate	99	98	96	91	91	92	103	100	96	99	99	98	100
Production/Manufacturing, Automotive and Ancillary	103	101	97	95	93	96	103	104	100	102	104	105	104
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	95	95	94	92	93	94	103	105	100	101	101	103	101
Advertising, Market Research, Public	103	107	101	94	92	97	107	104	104	109	110	110	108

Relations, Media and Entertainment													
Shipping/Marine	104	101	98	97	98	95	101	99	100	101	102	104	100
Import/Export	98	93	92	90	89	88	91	89	89	90	89	88	88
Oil and Gas	103	102	103	99	101	99	103	104	105	104	106	105	99

By Occupation

	2013						2014						
	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Software, Hardware, Telecom	102	102	93	89	84	96	105	90	102	109	120	113	112
Finance & Accounts	108	103	98	94	87	103	116	114	110	113	117	113	109
Sales & Business Development	108	108	105	99	94	100	109	110	107	114	116	114	109
Customer Service	121	121	115	109	105	108	116	115	114	119	120	120	114
Marketing & Communications	97	96	93	89	85	88	94	92	89	92	91	90	89
HR & Admin	109	110	103	97	93	98	108	108	106	108	110	113	110
Engineering /Production	107	107	103	99	94	97	106	105	100	103	104	102	102
Hospitality & Travel	115	123	125	98	103	110	115	108	111	119	119	125	116
Health Care	122	122	114	108	104	108	120	120	115	121	114	107	108
Legal	101	101	97	97	95	96	103	105	107	106	105	105	105
Purchase/ Logistics/ Supply Chain	110	111	106	101	98	103	108	109	104	108	110	107	104
Real Estate	112	108	105	93	97	100	108	112	107	118	121	124	127

About the Monster Employment Index

Launched in May 2014 with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in India conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster India, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. **The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured national online job recruitment activity is within a margin of error of +/- 1.05%.** Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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