

79% of young professionals in Singapore would consider a career outside their field of study

- While **60%** of Singaporeans are currently looking for a job within their chosen field, nearly **80%** would also consider an entirely new career path
- **28%** of young Singaporeans feel “very worried” about what the future holds for them
- **54%** say lack of experience is their biggest concern when contemplating a job switch
- Most Singaporeans want to switch careers into either IT or Media & Entertainment sectors

SINGAPORE, 30 Oct 2018 – The need for higher salaries and a desire to explore career options is driving Singaporeans to consider switching jobs, according to new findings from a survey by recruitment giant [Monster.com](https://www.monster.com).

Job hopping is nothing new to Singaporeans - 60% of respondents said they are already job hunting within their field - but a whopping 79% would consider switching to a completely new role outside their comfort zone because they “want the best job”.

These responses are part of a wider **#IMadeTheSwitch** campaign, in which Monster polled more than 2,400 respondents across Singapore, Malaysia and the Philippines to examine and raise awareness on issues around career transitioning across Southeast Asia. It also aims to identify these issues for employers, who might want to understand why employees would consider changing careers, and how they can retain their workforce.

The main reason for Singaporeans to want to embark on a career switch is financial stability, with one third (30%) wanting a bigger salary. But 22% are also concerned about a lack of growth and opportunities for upward mobility in their current field.

For fresh entrants to the Singaporean workforce, the biggest reason for wanting a job outside of their recent field of study was to “explore their options” (53%) - but they are concerned about a lack of experience in an entirely different field (54%) and lack of qualifications (15%).

Among mid-career professionals, 42% of Singaporeans said their current career path is no longer desirable because they feel underpaid, while 26% simply said their chosen field “wasn’t how they expected it to be”. This is important, considering 36% say their primary motivation to work is personal fulfilment and passion, while 34% say it’s their need to contribute to the household income.

For more senior professionals with 15+ years of experience, 85% plan to switch career paths immediately or in the near future, as they have a strong desire to do something more purposeful and challenging (54%).

The most desirable industry to switch to is IT, with 15% wishing to get a job in the IT-Hardware/Software field. Coming in second place is 13% hoping to get into the Media and Entertainment sector.

*“The stigma of job hopping or making a complete career switch is slowly waning. It’s no longer an expectation that someone remains in the field they chose to study for 10 or even five years. Professionals and employers understand there are more career options than the path they chose for themselves at university. While pivoting your career path isn’t always easy, with the right advice, research and application of transferable skills, it’s possible for employees to make the switch to a completely new job and open up future possibilities for a fulfilling and rewarding career,” said **Abhijeet Mukherjee, CEO, Monster.com – APAC & Gulf.***

“It’s also telling that Singaporeans believe the act of switching careers is “brave” (43%), “commendable” (28%) and “impressive” (16%). Only 13% said it sounded “risky” and just 1% consider it “irresponsible” to switch paths. This shows wide acceptance for making the switch and taking charge of your professional future.”

[Monster Singapore](#) is launching its latest annual **#IMadeTheSwitch** campaign to examine and raise awareness on issues concerning a transition from one career path to another across Southeast Asia. Click [here](#) to watch the official campaign video where three professionals from different walks of life share their journey of making a career switch. You can download this [infographic](#) for a breakdown of regional statistics from the survey.

To help professionals find a new career path, [Monster.com’s Guide](#) to Switching Careers is a comprehensive resource for all job-seekers who are actively seeking a switch, plan to do so in the future, or simply need more direction in their career.

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About #IMadeTheSwitch

Monster.com surveyed over 2,400 professionals across Malaysia (799), the Philippines (1264) and Singapore (410) to identify challenges and perceptions around switching careers and industries. This survey was conducted by Monster Southeast Asia to examine the issues and stigmas around switching careers - be in a new industry or a starting a new career altogether. It also aims to raise attention to these issues for employers, who might want to understand why their employees would consider changing careers and what they can do to retain their employees.

About Monster APAC & Gulf

Monster, for more than 20 years, is a leading online career and recruitment resource and with its cutting-edge technology provides relevant profiles to employers and relevant jobs to job-seekers across industry verticals, experience levels and geographies. Monster today has more than 200 million people registered on the Monster Worldwide network, and with operations in more than 40 countries, provides the widest and most sophisticated job seeking, career management, recruitment and talent management capabilities.

Monster in APAC & Gulf started its operations with India, in 2001 and has operations across India, Singapore, Malaysia, Philippines, Hong Kong, Vietnam, Thailand, Indonesia, UAE and Kingdom of Saudi Arabia. In India it is headquartered in Hyderabad, and has presence in 10 other cities of India viz., Mumbai, Delhi, Bangalore, Chennai, Pune, Kolkata, Ahmedabad, Baroda, Chandigarh, and Cochin. Monster Mobile App in India was voted Product of the Year in 2016 under the 'Mobile App Job' category in a survey of over 18000 people by Nielsen. Monster.com in India was also voted Product of the Year in 2015 and back in 2014, mPower Search was voted Product of the Year as well. The Indian Air Force Placement Cell (IAFPC) selected Monster India for a collaboration to provide a robust platform to assist retired and shortly retiring Air Warriors seek suitable second career opportunities in the corporate world. Monster also initiated 'Rozgarduniya.com' - a job portal exclusively for jobseekers in rural India to enable employers in corporate India to connect with rural talent, thus removing the traditional barriers they face in this process.

Monster continues its pioneering work of transforming the recruiting industry with advanced technology using intelligent digital, social and mobile solutions, and a vast array of products and services.

To learn more about Monster in APAC & Gulf, visit: www.monsterindia.com | www.monstergulf.com | www.monster.com.sg | www.monster.com.my | www.monster.com.ph | www.monster.com.hk

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