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EMPLOYMENT INDEX

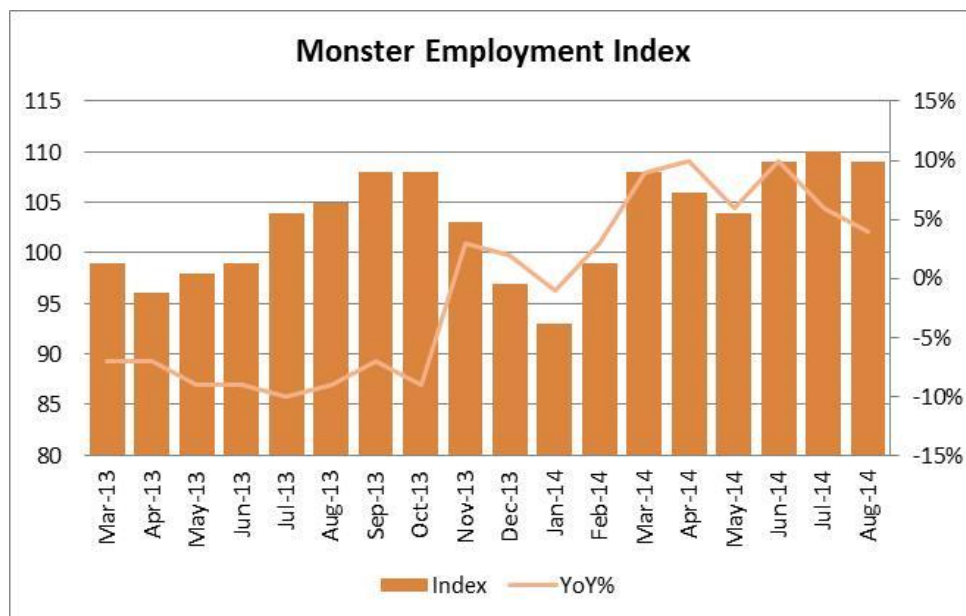
Monster Employment Index Singapore Registers a Four Percent Growth on the Year

August 2014 Index Highlights:

- Monster Employment Index Singapore continues to trend upward but at a decreasing pace. The index climbs four percent between August 2013 and 2014
- BFSI sector exhibits the steepest growth year-on-year followed by Advertising, Market Research, Public Relations, Media and Entertainment
- Year-on-year, online recruitment plunges the most in the Government/ PSU/ Defence sector
- Online demand improves the most for Software, Hardware, Telecom; Finance & Account; and Real Estate professionals

The Monster Employment Index India is a monthly gauge of online job posting activity based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across India. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The pace of hiring in the present quarter as indicated by the Monster Employment Index Singapore has eased slightly vis-à-vis the April-June quarter. The year-on-year growth rate in spite of being positive has moved at a slower pace BFSI continues to exhibit the strongest growth whereas Government/ PSU/ Defence saw the maximum contraction during this period. A survey revealed that there has been a dip in consumer confidence recently in Singapore. At the same time manufacturing sector exhibited contraction with Singapore’s Purchasing Managers Index dropping below the key 50-point mark for the first time this year. The economists are nevertheless still optimistic about the economy. The country’s financial market has done significantly well and Singapore has also been ranked the world’s second-most competitive economy for the fourth time in a row by the Global Competitive Index 2014.” said **Sanjay Modi, Managing Director, Monster.com (India/ Middle- East/ South East Asia)**



Monster Employment Index Singapore results for the past 18 months are as follows:

| Mar 13 | Apr 13 | May 13 | Jun 13 | Jul 13 | Aug 13 | Sep 13 | Oct 13 | Nov 13 | Dec 13 | Jan 14 | Feb 14 | Mar 14 | Apr 14 | May 14 | Jun 14 | Jul 14 | Aug 14 | Y-O-Y |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|
| 99 | 96 | 98 | 99 | 104 | 105 | 108 | 108 | 103 | 97 | 93 | 99 | 108 | 106 | 104 | 109 | 110 | 109 | 4% |

Industry Year-over-year Trends: Of the 14 industry sectors monitored by the Index 11 indicated improved online recruitment activity on the year

- **BFSI** (up 18 percent) records the most notable annual growth among industry sectors. BFSI has exhibited one of the steepest increases in online hiring levels in the last one year charting an annual average growth of 18 percent from January 2014 through August 2014. The sector has been charting double digit annual increases since February 2014.
- Year-on-year, online recruitment in **Advertising, Market Research, Public Relations, Media and Entertainment** (up 12 percent) sector continues to expand steadily. This sector ranked second from the top in the growth ladder
- **Engineering, Construction and Real Estate** (up two percent) exhibited marginal improvement in online recruitment activity vis-à-vis the previous year following lows in July 2014. The Index reading for the series, nevertheless, continues to lie below the baseline. The pace of hiring in the sector plummeted in early 2013 and has been maintaining a low profile since.
- **Shipping/Marine** (up two percent) industry registered a positive annual growth this month for the first time since May 2013
- The pace of online recruitment activity eased further in the **Government/ PSU/ Defence** sector; down from a negative nine percent in July 2014 to a negative 13 percent in August 2014. Government/ PSU/ Defence exhibited the most notable annual decline among all monitored industry sectors and also its lowest in past four months. **Import/Export** (down eight percent) is only other sector to register a negative growth on the year.

Top Growth Industries

| Year-over-year Growth | Aug 13 | Aug 14 | % Growth Y-o-y |
|---|--------|--------|----------------|
| BFSI | 114 | 134 | 18% |
| Advertising, Market Research, Public Relations, Media and Entertainment | 98 | 110 | 12% |
| Hospitality | 119 | 132 | 11% |
| Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery | 93 | 103 | 11% |
| IT, Telecom/ISP and BPO/ITES | 114 | 126 | 11% |

Lowest Growth Industries

| Year-over-year Growth | Aug 13 | Aug 14 | % Growth Y-o-y |
|---|--------|--------|----------------|
| Production/Manufacturing, Automotive and Ancillary | 103 | 105 | 2% |
| Health Care | 110 | 112 | 2% |
| Oil and Gas | 105 | 105 | 0% |
| Import/Export | 96 | 88 | -8% |
| Government/ PSU/ Defence | 119 | 104 | -13% |

Occupation Year-over-year Trends: Online demand for professionals remained positive in eight out of 12 occupation groups monitored by the Index.

- **Software, Hardware, Telecom; Finance & Account; and Real Estate** witnessed a 15 percent growth in demand each between August 2013 and 2014 to lead all occupation groups in long-term demand growth. It is notable however that the growth momentum eased for each of the above group between July and August 2014.
- This month there is a lower demand for **Engineering /Production** (down two percent) professionals when compared to the corresponding period a year-ago. Online demand for the group has slipped below the year-ago level for the first time since October 2013.
- **Marketing & Communications** (down five percent) professionals have been witnessing fewer opportunities on the year incessantly since May 2014.
- Online demand for **Customer Service** (down two percent); and **Health Care** (down seven percent) personnel appears to have fallen as both groups marked the second successive annual decline of the series this month. Health Care also registered the steepest decline among all occupation groups.

Top Growth Occupations

| Year-over-year Growth | Aug 13 | Aug 14 | % Growth Y-o-y |
|------------------------------|--------|--------|----------------|
| Software, Hardware, Telecom | 98 | 113 | 15% |
| Finance & Accounts | 98 | 113 | 15% |
| Real Estate | 108 | 124 | 15% |
| Hospitality & Travel | 113 | 125 | 11% |
| Sales & Business Development | 104 | 114 | 10% |

Lowest Growth Occupations

| Year-over-year Growth | Aug 13 | Aug 14 | % Growth Y-o-y |
|-----------------------------------|--------|--------|----------------|
| Purchase/ Logistics/ Supply Chain | 106 | 107 | 1% |
| Customer Service | 123 | 120 | -2% |
| Engineering /Production | 104 | 102 | -2% |
| Marketing & Communications | 95 | 90 | -5% |
| Health Care | 115 | 107 | -7% |

By Industry

| | 2013 | | | | | | 2014 | | | | | | |
|---|------|-----|-----|-----|-----|-----|------|-----|-----|-----|-----|-----|-----|
| | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug |
| IT, Telecom/ISP and BPO/ITES | 114 | 112 | 113 | 106 | 100 | 97 | 104 | 112 | 105 | 114 | 120 | 126 | 126 |
| BFSI | 114 | 117 | 120 | 112 | 103 | 101 | 115 | 133 | 128 | 126 | 129 | 134 | 134 |
| Health Care | 110 | 116 | 117 | 104 | 101 | 101 | 102 | 108 | 107 | 107 | 109 | 113 | 112 |
| Hospitality | 119 | 127 | 130 | 130 | 113 | 111 | 117 | 119 | 114 | 117 | 123 | 127 | 132 |
| Government/ PSU/ Defence | 119 | 105 | 106 | 107 | 93 | 82 | 87 | 89 | 91 | 93 | 93 | 99 | 104 |
| Education | 91 | 93 | 95 | 93 | 93 | 88 | 94 | 95 | 85 | 94 | 95 | 97 | 96 |
| Retail/Trade and Logistics | 114 | 117 | 118 | 113 | 105 | 104 | 108 | 116 | 117 | 112 | 118 | 122 | 124 |
| Engineering, Construction and Real Estate | 96 | 99 | 98 | 96 | 91 | 91 | 92 | 103 | 100 | 96 | 99 | 99 | 98 |
| Production/Manufacturing, Automotive and Ancillary | 103 | 103 | 101 | 97 | 95 | 93 | 96 | 103 | 104 | 100 | 102 | 104 | 105 |
| Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery | 93 | 95 | 95 | 94 | 92 | 93 | 94 | 103 | 105 | 100 | 101 | 101 | 103 |
| Advertising, Market Research, Public Relations, Media and Entertainment | 98 | 103 | 107 | 101 | 94 | 92 | 97 | 107 | 104 | 104 | 109 | 110 | 110 |
| Shipping/Marine | 102 | 104 | 101 | 98 | 97 | 98 | 95 | 101 | 99 | 100 | 101 | 102 | 104 |
| Import/Export | 96 | 98 | 93 | 92 | 90 | 89 | 88 | 91 | 89 | 89 | 90 | 89 | 88 |
| Oil and Gas | 105 | 103 | 102 | 103 | 99 | 101 | 99 | 103 | 104 | 105 | 104 | 106 | 105 |

By Occupation

| | 2013 | | | | | | 2014 | | | | | | |
|--|------|-----|-----|-----|-----|-----|------|-----|-----|-----|-----|-----|-----|
| | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug |
| Software, Hardware, Telecom | 98 | 102 | 102 | 93 | 89 | 84 | 96 | 105 | 90 | 102 | 109 | 120 | 113 |
| Finance & Accounts | 98 | 108 | 103 | 98 | 94 | 87 | 103 | 116 | 114 | 110 | 113 | 117 | 113 |
| Sales & Business Development | 104 | 108 | 108 | 105 | 99 | 94 | 100 | 109 | 110 | 107 | 114 | 116 | 114 |
| Customer Service | 123 | 121 | 121 | 115 | 109 | 105 | 108 | 116 | 115 | 114 | 119 | 120 | 120 |
| Marketing & Communications | 95 | 97 | 96 | 93 | 89 | 85 | 88 | 94 | 92 | 89 | 92 | 91 | 90 |
| HR & Admin | 105 | 109 | 110 | 103 | 97 | 93 | 98 | 108 | 108 | 106 | 108 | 110 | 113 |
| Engineering /Production | 104 | 107 | 107 | 103 | 99 | 94 | 97 | 106 | 105 | 100 | 103 | 104 | 102 |
| Hospitality & Travel | 113 | 115 | 123 | 125 | 98 | 103 | 110 | 115 | 108 | 111 | 119 | 119 | 125 |
| Health Care | 115 | 122 | 122 | 114 | 108 | 104 | 108 | 120 | 120 | 115 | 121 | 114 | 107 |
| Legal | 101 | 101 | 101 | 97 | 97 | 95 | 96 | 103 | 105 | 107 | 106 | 105 | 105 |
| Purchase/ Logistics/ Supply Chain | 106 | 110 | 111 | 106 | 101 | 98 | 103 | 108 | 109 | 104 | 108 | 110 | 107 |
| Real Estate | 108 | 112 | 108 | 105 | 93 | 97 | 100 | 108 | 112 | 107 | 118 | 121 | 124 |

About the Monster Employment Index

Launched in May 2014 with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in India conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster India, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured national online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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