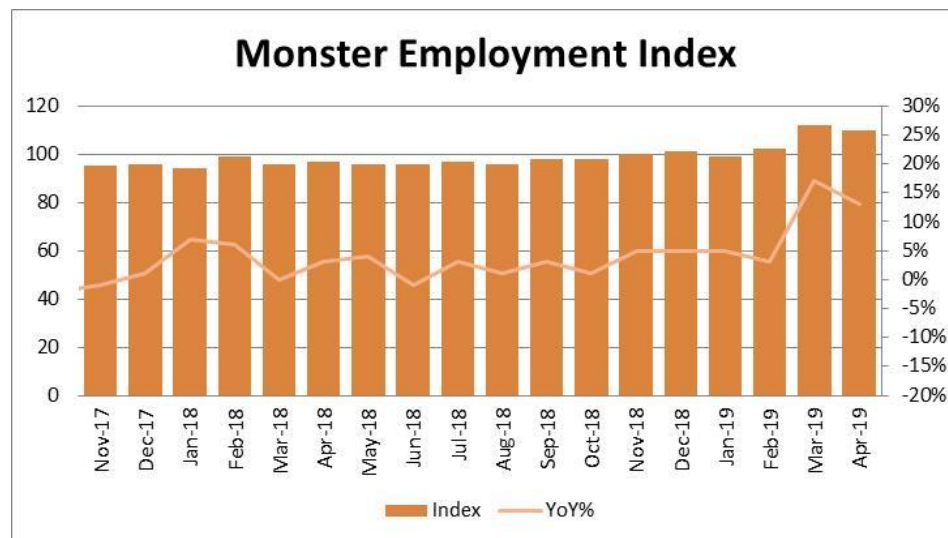


Singapore Indicates Strong Positive Online Hiring in Q2

- Online hiring growth in Singapore continued to sustain positive **13% year-on-year** growth between April 2018 and 2019, as per the latest Monster Employment Index (MEI).
- IT, Telecom, BPO/ITES industry led this growth with an incredible **39% year-on-year rise** in online hiring demand in April.
- **Banking & Finance** and **Advertising** industries also recorded an impressive increase in demand in April with **26% and 25% year-on-year growth** respectively.
- In terms of occupations, **Software/Hardware/Telecom** professionals witnessed the highest uptick in demand with a remarkable **27% year-on-year** growth.



SINGAPORE, 04 JUNE 2019 - Online hiring sentiment in Singapore retained a positive stance with double digit growth in April 2019. The latest Monster Employment Index (MEI) reports a 13% year-on-year growth in April 2019.

Dominating this growth is the **IT, Telecom, BPO/ITES** industry with a steep **39% year-on-year** increase for April. While the pace of growth eased marginally by 1% vis-à-vis last month, In short-term, the sector witnessed increased demand; up 18% (three-month) and 27% (six-month).

The **Advertising, Market Research, Public Relations, Media and Entertainment** also witnessed double-digit growth, up 25% annually in the same month, while e-recruitment for the **Shipping & Marine** industry saw the steepest annual growth since March 2013 and was up 8% in April 2019.

Year-on-year growth for the **Production/Manufacturing, Automotive and Ancillary** exhibited the least amount of growth (up 3%) amongst industries in April 2019.

The Monster Employment Index (MEI) is a gauge of online job posting activity compiled monthly by Monster.com. It records the industries and occupations that show the highest and lowest growth in local recruitment activity.

When looking at occupations, **Software/Hardware/Telecom** professionals witnessed the highest spike in demand with a sharp 27% annual growth in April.

Meanwhile, talent in **HR & Admin** saw a boost in demand for the second month in a row, as growth in online hiring rose by 6%. Similarly, online demand for **Marketing & Communications** professionals saw an uptick of 14% year-on-year.

On the flip side, **Real Estate** experienced the steepest decline, falling by 10% between April 2018 and April 2019.

“Hiring intentions in Singapore remain cautiously positive amidst external headwinds and economic restructuring. Job-seekers can expect a stable hiring environment in Q2, particularly for specialists in the IT and BFSI sectors. Rapid technological change means employees have to adapt and upskill - quickly. While the government instills a culture of lifelong learning, businesses too must share the load and invest quickly in skill-focussed initiatives and incentives to retrain current staff,” **said Abhijeet Mukherjee, CEO of Monster.com – APAC and Middle East.**

The Monster Employment Index is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Singapore. The Index does not reflect the trend of any one advertiser or source but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Singapore results for the past 18 months are as follows:

Nov 17	Dec 17	Jan 18	Feb 18	Mar 18	Apr 18	May 18	Jun 18	Jul 18	Aug 18	Sep 18	Oct 18	Nov 18	Dec 18	Jan 19	Feb 19	Mar 19	Apr 19	Y-O-Y
95	96	94	99	96	97	96	96	97	96	98	98	100	101	99	102	112	110	13%

Top Growth Industries

Year-over-year Growth	Apr 18	Apr 19	% Growth Y-o-Y
IT, Telecom/ISP and BPO/ITES	144	200	39%
BFSI	138	174	26%
Advertising, Market Research, Public Relations, Media and Entertainment	107	134	25%
Education	100	114	14%
Retail/Trade and Logistics	108	122	13%

Lowest Growth Industries

Year-over-year Growth	Apr 18	Apr 19	% Growth Y-o-Y
Oil and Gas	92	98	7%
Engineering, Construction and Real Estate	97	103	6%
Import/Export	82	85	4%
Health Care	113	117	4%
Production/Manufacturing, Automotive and Ancillary	103	106	3%

Top Growth Occupations

Year-over-year Growth	Apr 18	Apr 19	% Growth Y-o-Y
Software, Hardware, Telecom	116	147	27%
Marketing & Communications	76	87	14%
Finance & Accounts	84	95	13%
Sales & Business Development	93	104	12%
Legal	99	108	9%

Lowest Growth Occupations

Year-over-year Growth	Apr 18	Apr 19	% Growth Y-o-Y
Hospitality & Travel	99	104	5%
Engineering /Production	100	105	5%
Purchase/ Logistics/ Supply Chain	93	96	3%
Health Care	115	114	-1%
Real Estate	94	85	-10%

By Industry

	2018									2019			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
IT, Telecom/ISP and BPO/ITES	144	144	145	151	148	156	158	169	174	170	184	201	200
BFSI	138	141	142	146	149	147	150	155	159	153	161	178	174
Health Care	113	110	111	112	111	111	113	112	112	111	113	119	117
Hospitality	114	111	108	108	106	106	106	109	112	113	116	125	123
Government/ PSU/ Defence	77	76	76	77	78	79	78	78	81	79	80	83	83
Education	100	100	99	98	97	98	101	103	106	104	109	115	114
Retail/Trade and Logistics	108	108	107	108	108	109	109	111	111	108	112	123	122
Engineering, Construction and Real Estate	97	97	95	97	95	96	97	97	100	97	98	105	103
Production/Manufacturing, Automotive and Ancillary	103	104	102	103	100	102	104	104	104	102	103	111	106
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	88	87	86	85	84	83	84	87	91	91	92	95	96
Advertising, Market Research, Public Relations, Media and Entertainment	107	105	104	106	108	113	115	118	120	119	127	135	134
Shipping/Marine	92	91	91	91	91	91	90	90	91	91	91	92	99
Import/Export	82	81	81	82	82	80	81	82	82	83	83	85	85
Oil and Gas	92	92	92	92	92	93	93	95	96	95	96	98	200

By Occupation

	2018									2019			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Software, Hardware, Telecom	116	118	119	120	120	126	122	130	128	123	133	150	147
Finance & Accounts	84	86	86	89	87	88	88	88	86	80	88	100	95
Sales & Business Development	93	92	92	93	93	95	96	97	97	93	97	109	104
Customer Service	101	100	101	105	104	105	106	107	107	102	105	112	110
Marketing & Communications	76	76	76	77	78	80	80	82	83	82	84	88	87
HR & Admin	85	84	83	84	82	84	83	83	82	80	84	92	90
Engineering /Production	100	100	98	99	97	98	99	99	99	95	97	107	105
Hospitality & Travel	99	95	93	95	92	93	93	96	96	96	97	109	104
Health Care	115	108	111	112	107	107	107	106	103	100	104	115	114
Legal	99	98	99	107	106	105	105	103	106	105	105	109	108
Purchase/ Logistics/ Supply Chain	93	93	92	93	92	92	92	92	92	92	93	97	96
Real Estate	94	87	89	89	85	90	89	88	90	82	80	89	85

About the Monster Employment Index

The Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, the Monster Employment Index presents a snapshot of employer online recruitment activity locally. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information. Monster Employment Index was first launched in India in May 2010 with data collected since October 2009 followed by Gulf in April 2011 with data collected since October 2010; Singapore in May 2014 with data collected since January 2011; Philippines and Malaysia in May 2015 with data collected since February 2014.

About Monster APAC & Gulf

Monster has been a leading online career and recruitment resource for more than 20 years. With its cutting-edge technology, it provides relevant profiles to employers and relevant jobs to jobseekers across industry verticals, experience levels and geographies. Monster today has more than 200 million people registered on the Monster Worldwide network, and with operations in more than 40 countries, provides the widest and most sophisticated job seeking, career management, recruitment and talent management capabilities.

Monster continues its pioneering work of transforming the recruiting industry with advanced technology using intelligent digital, social and mobile solutions, and a vast array of products and services.

To learn more about Monster in APAC & Gulf, visit: www.monsterindia.com | www.monstergulf.com | www.monster.com.sg | www.monster.com.my | www.monster.com.ph | www.monster.com.hk

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