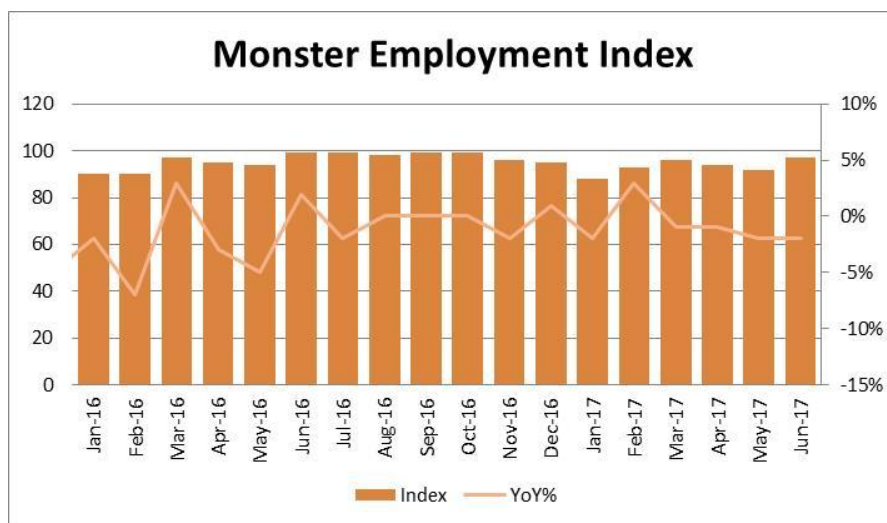


## Online Recruitment In Singapore Sees Zero Change, Reporting 2% Annual Drop in June

- Singapore saw a **2% year-on-year decline** in online hiring activity in June 2017, according to the latest *Monster Employment Index (MEI)*
- The **BFSI** sector saw the steepest growth in online hiring activity at **11% year-on-year**, while the **Government/ PSU/ Defence** sector reported the steepest decline at **-7% year-on-year**
- Professionals in **Software, Hardware, Telecom** jobs are most in demand at **13% year-on-year**, while roles in **Real Estate** have registered the sharpest annual decline at **-10%**



**SINGAPORE, 7 AUGUST 2017** – Online hiring in Singapore has remained stagnant in June, according to the latest [Monster Employment Index \(MEI\)](#), which has reported a 2% annual drop in e-recruitment activity. This is the same level of activity reported in May.

The [MEI](#) is a gauge of online job posting activities compiled monthly by [Monster.com](#). It records the industries and occupations that show the highest and lowest growth in recruitment activity locally.

The BFSI sector saw the steepest growth in online hiring, at 11% year-on-year, between June 2016 and June 2017. This is a 6% jump from the 5% year-on-year recorded in May 2017.

On the other hand, the Government/ PSU/ Defence sector saw the steepest year-on-year decline amongst all other sectors, at -7%.

When looking at the occupational groups monitored by the Index, Software, Hardware and Telecom professionals remained the most in demand, reporting 13% year-on-year growth in June. The group is also the only sector reporting a double-digit annual growth.

Demand for Real Estate professionals saw the greatest slump in online hiring in June, reporting a 10% year-on-year decline.

“Business activities in Singapore have remained sluggish in the last month, and this has also been reflected in the Singapore Purchasing Managers’ Index (PMI), where a drop in manufacturing activity was recorded between May and June. In spite of this, the market could

pick up slightly in the second half of 2017,” said **Sanjay Modi, Managing Director, Monster.com – APAC and Middle East.**

“We’ve seen strong traction within the Banking sectors, specifically around the technological domain, as companies begin to recognise the importance of the collaboration between both functions – which also resulted in a growth in hiring in the IT sectors. In addition to the government’s efforts to turn Singapore into a Smart Nation, Siemens’ have also recently announced plans to continue to boost the nation’s technology infrastructure, which could also help to sustain hiring growth numbers within certain industries in the months ahead.”

The Monster Employment Index Singapore is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Singapore. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

**Monster Employment Index Singapore results for the past 18 months are as follows:**

Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	Jul 16	Aug 16	Sep 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17	May 17	Jun 17	Y-O-Y
90	90	97	95	94	99	99	98	99	99	96	95	88	93	96	94	92	97	-2%

### Top Growth Industries

Year-over-year Growth	Jun 16	Jun 17	% Growth Y-o-Y
BFSI	114	127	11%
IT, Telecom/ISP and BPO/ITES	124	137	10%
Education	102	105	3%
Production/Manufacturing, Automotive and Ancillary	96	97	1%
Engineering, Construction and Real Estate	93	93	0%

### Lowest Growth Industries

Year-over-year Growth	Jun 16	Jun 17	% Growth Y-o-Y
Advertising, Market Research, Public Relations, Media and Entertainment	104	102	-2%
Retail/Trade and Logistics	114	111	-3%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	91	88	-3%
Hospitality	114	110	-4%
Government/ PSU/ Defence	85	79	-7%

### Top Growth Occupations

Year-over-year Growth	Jun 16	Jun 17	% Growth Y-o-Y
Software, Hardware, Telecom	112	127	13%
Engineering /Production	92	94	2%
Marketing & Communications	79	78	-1%
Finance & Accounts	91	89	-2%
Purchase/ Logistics/ Supply Chain	96	93	-3%

### Lowest Growth Occupations

Year-over-year Growth	Jun 16	Jun 17	% Growth Y-o-Y
Sales & Business Development	101	97	-4%
HR & Admin	91	86	-5%
Customer Service	116	107	-8%
Hospitality & Travel	106	96	-9%
Real Estate	102	92	-10%

## By Industry

	2016							2017					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
<b>IT, Telecom/ISP and BPO/ITES</b>	124	129	129	130	133	131	127	117	124	129	127	128	137
<b>BFSI</b>	114	112	110	111	113	107	106	102	114	118	117	118	127
<b>Health Care</b>	114	112	110	112	113	112	110	107	111	111	110	110	113
<b>Hospitality</b>	114	116	120	118	119	115	114	111	111	114	110	109	110
<b>Government/ PSU/ Defence</b>	85	85	87	88	86	86	84	79	81	81	79	78	79
<b>Education</b>	102	98	98	99	103	101	105	100	103	105	101	99	105
<b>Retail/Trade and Logistics</b>	114	114	117	115	115	111	107	99	104	109	107	105	111
<b>Engineering, Construction and Real Estate</b>	93	91	92	93	93	89	87	83	87	90	91	90	93
<b>Production/Manufacturing, Automotive and Ancillary</b>	96	95	95	95	95	92	93	89	94	97	94	93	97
<b>Consumer Goods/ FMCG, Food &amp; Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems &amp; Jewellery</b>	91	91	93	95	95	92	95	87	89	90	88	87	88
<b>Advertising, Market Research, Public Relations, Media and Entertainment</b>	104	104	103	103	102	99	97	89	96	99	98	97	102
<b>Shipping/Marine</b>	94	95	95	94	95	95	95	94	94	94	94	94	93
<b>Import/Export</b>	84	84	83	84	84	84	84	83	84	84	83	83	83
<b>Oil and Gas</b>	92	92	91	91	91	90	90	89	91	91	91	91	91

## By Occupation

	2016							2017					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
<b>Software, Hardware, Telecom</b>	112	118	117	119	124	123	116	103	113	125	117	115	127
<b>Finance &amp; Accounts</b>	91	92	90	90	93	87	83	77	86	88	86	83	89
<b>Sales &amp; Business Development</b>	101	103	103	103	103	99	97	89	93	98	95	93	97
<b>Customer Service</b>	116	118	119	119	121	117	116	107	108	108	106	104	107
<b>Marketing &amp; Communications</b>	79	79	78	78	78	77	76	74	76	79	76	76	78
<b>HR &amp; Admin</b>	91	91	92	92	92	90	88	82	86	88	85	82	86
<b>Engineering /Production</b>	92	91	91	93	92	88	87	82	87	92	90	89	94
<b>Hospitality &amp; Travel</b>	106	106	112	112	108	103	103	95	96	98	94	91	96
<b>Health Care</b>	117	117	112	115	115	114	110	107	111	110	109	108	113
<b>Legal</b>	103	103	101	104	101	97	97	96	99	99	101	100	99
<b>Purchase/ Logistics/ Supply Chain</b>	96	94	96	95	95	93	91	87	91	93	91	90	93
<b>Real Estate</b>	102	96	92	105	105	96	90	84	95	93	95	90	92

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**About the Monster Employment Index**

Launched in May 2014 with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Singapore conducted by Monster Singapore. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Singapore, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

**About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com/>

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