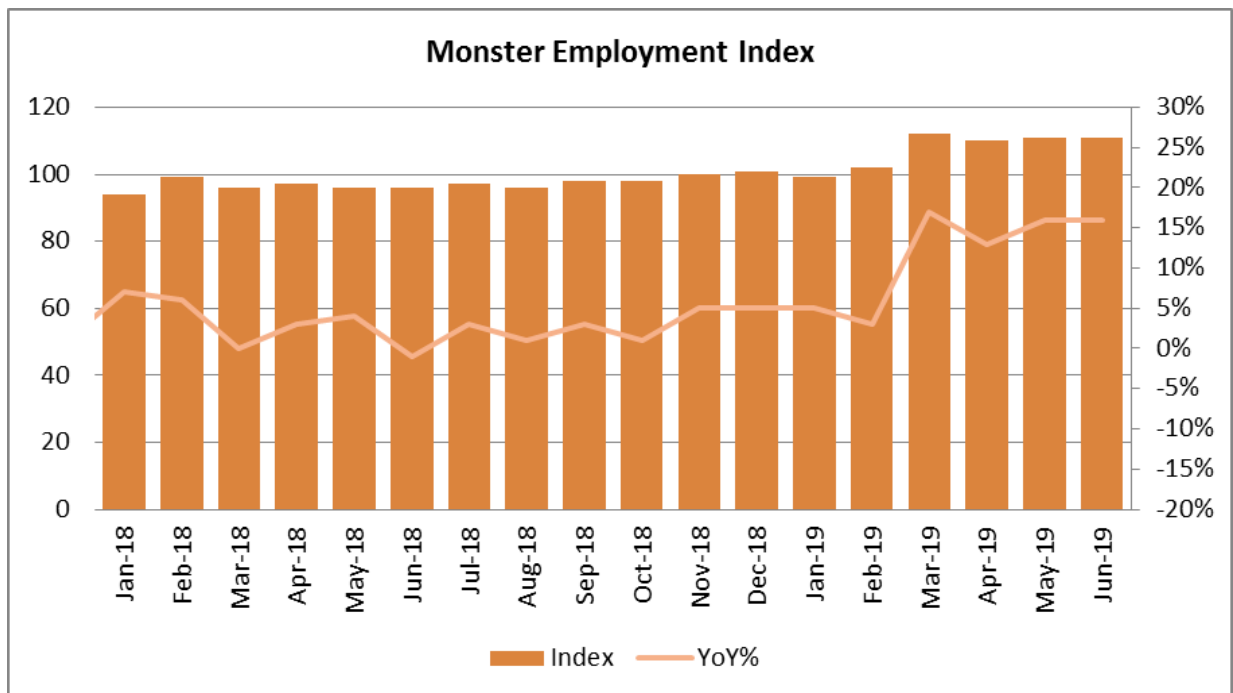


E-Recruitment Sentiment Remains Consistently Positive in Singapore Through Q2

- Online hiring in Singapore experienced 16% year-on-year growth for June 2019, same as the previous month of May, as per the latest Monster Employment Index (MEI).
- All of the 14 industries surpassed last year's numbers with positive year-on-year growth.
- The **IT, Telecom, BPO/ITES** industry drove this growth from the forefront, with 44% year-on-year growth.
- In terms of occupations, **Software, Hardware, Telecom** professionals saw the most notable growth among job roles this month with 29% year-on-year growth.



SINGAPORE, 30 JULY 2019 - With an abundance of job opportunities, companies have ramped up their talent acquisition efforts across Singapore in the first half of 2019, resulting in a 16% year-on-year growth in online recruitment for the month of June. This increase is consistent with the annual growth from May 2019, showcasing positive movement for Singapore's hiring landscape, according to the latest [Monster Employment Index \(MEI\)](#).

All of the 14 industries monitored by the MEI surpassed last year's numbers, recording positive year-on-year growth for the month of June, reflecting strong demand across each sector.

The **IT, Telecom/ISP and BPO/ITES** industry led the country's online recruitment rise from the forefront with 44% year-on-year growth for the month of June - slightly higher than May's 42% growth.

Other industries that recorded notable growth in June were **Advertising** and **BFSI**, with 29% and 27% year-on-year growth respectively. The **Shipping/Marine** industry recorded the lowest annual growth, with a modest 1% increase for the month.

The MEI is a gauge of online job posting activity compiled monthly by Monster.com. It records the industries and occupations that show the highest and lowest growth in local recruitment activity.

In terms of specific occupations, 11 out of 12 job roles monitored by the Index witnessed positive growth in online hiring demand for the month of June. **Software, Hardware, Telecom** professionals were most in-demand with a 29% year-on-year spike.

Online demand for **Hospitality & Travel** professionals paced up by 26% compared to the same month last year, higher by 12% from May. This was also the steepest growth witnessed since April 2012.

Marketing & Communications also continued to rank among the top growth occupations on an annual basis, charting 16% year-on-year growth for June, up two points from May. **Sales & Business Development** professionals also experienced significant growth in online demand, up by 14% from last year's numbers.

Real Estate was the only profession in Singapore that witnessed a decline, falling by 1% between June 2018 and 2019.

“Although the economy experienced a significant slowdown in Q2 2019, with just 0.1% growth instead of the estimated 1.1%, this doesn't seem to have impacted e-recruitment demand, which continues to experience robust growth since March. However, businesses and job-seekers must brace themselves for impact in the coming months, as analysts predict a technical recession in Singapore, depending on the outcome of the US-China trade tensions,” a company spokesperson said.

“The good news is there are ample jobs available in Singapore; Manpower Minister Josephine Teo recently announced there are currently 60,000 positions available, half of which are PMET roles. The biggest challenge remains locating and attracting talent with the right competencies to plug manpower gaps and drive forward productivity.”

The Monster Employment Index is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Singapore. The Index does not reflect the trend of any one advertiser or source but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Singapore results for the past 18 months are as follows:

Jan 18	Feb 18	Mar 18	Apr 18	May 18	Jun 18	Jul 18	Aug 18	Sep 18	Oct 18	Nov 18	Dec 18	Jan 19	Feb 19	Mar 19	Apr 19	May 19	Jun 19	Y-O-Y
94	99	96	97	96	96	97	96	98	98	100	101	99	102	112	110	111	111	16%

Top Growth Industries

Year-over-year Growth	Jun 18	Jun 19	% Growth Y-o-Y
IT, Telecom/ISP and BPO/ITES	145	209	44%

Lowest Growth Industries

Year-over-year Growth	Jun 18	Jun 19	% Growth Y-o-Y
Government/ PSU/ Defence	76	82	8%

Advertising, Market Research, Public Relations, Media and Entertainment	104	134	29%
BFSI	142	181	27%
Hospitality	108	132	22%
Education	99	116	17%

Oil and Gas	92	99	8%
Import/Export	81	86	6%
Production/Manufacturing, Automotive and Ancillary	102	106	4%
Shipping/Marine	91	92	1%

Top Growth Occupations

Year-over-year Growth	Jun 18	Jun 19	% Growth Y-o-Y
Software, Hardware, Telecom	119	153	29%
Hospitality & Travel	93	117	26%
Finance & Accounts	86	100	16%
Marketing & Communications	76	88	16%
Sales & Business Development	92	105	14%

Lowest Growth Occupations

Year-over-year Growth	Jun 18	Jun 19	% Growth Y-o-Y
HR & Admin	83	89	7%
Legal	99	106	7%
Health Care	111	118	6%
Purchase/ Logistics/ Supply Chain	92	94	2%
Real Estate	89	88	-1%

By Industry

	2018								2019					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
IT, Telecom/ISP and BPO/ITES	145	151	148	156	158	169	174	170	184	201	200	204	209	
BFSI	142	146	149	147	150	155	159	153	161	178	174	179	181	
Health Care	111	112	111	111	113	112	112	111	113	119	117	120	121	
Hospitality	108	108	106	106	106	109	112	113	116	125	123	126	132	
Government/ PSU/ Defence	76	77	78	79	78	78	81	79	80	83	83	84	82	
Education	99	98	97	98	101	103	106	104	109	115	114	117	116	
Retail/Trade and Logistics	107	108	108	109	109	111	111	108	112	123	122	118	119	
Engineering, Construction and Real Estate	95	97	95	96	97	97	100	97	98	105	103	103	105	
Production/Manufacturing, Automotive and Ancillary	102	103	100	102	104	104	104	102	103	111	106	104	106	
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	86	85	84	83	84	87	91	91	92	95	96	97	100	
Advertising, Market Research, Public Relations, Media and Entertainment	104	106	108	113	115	118	120	119	127	135	134	129	134	
Shipping/Marine	91	91	91	91	90	90	91	91	91	92	99	92	92	
Import/Export	81	82	82	80	81	82	82	83	83	85	85	86	86	
Oil and Gas	92	92	92	93	93	95	96	95	96	98	200	98	99	

By Occupation

	2018							2019					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Software, Hardware, Telecom	119	120	120	126	122	130	128	123	133	150	147	151	153
Finance & Accounts	86	89	87	88	88	88	86	80	88	100	95	101	100
Sales & Business Development	92	93	93	95	96	97	97	93	97	109	104	104	105
Customer Service	101	105	104	105	106	107	107	102	105	112	110	112	112
Marketing & Communications	76	77	78	80	80	82	83	82	84	88	87	87	88
HR & Admin	83	84	82	84	83	83	82	80	84	92	90	90	89
Engineering /Production	98	99	97	98	99	99	99	95	97	107	105	104	107
Hospitality & Travel	93	95	92	93	93	96	96	96	97	109	104	108	117
Health Care	111	112	107	107	107	106	103	100	104	115	114	117	118
Legal	99	107	106	105	105	103	106	105	105	109	108	107	106
Purchase/ Logistics/ Supply Chain	92	93	92	92	92	92	92	92	93	97	96	95	94
Real Estate	89	89	85	90	89	88	90	82	80	89	85	83	88

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About the Monster Employment Index

The Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, the Monster Employment Index presents a snapshot of employer online recruitment activity locally. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information. Monster Employment Index was first launched in India in May 2010 with data collected since October 2009 followed by Gulf in April 2011 with data collected since October 2010; Singapore in May 2014 with data collected since January 2011; Philippines and Malaysia in May 2015 with data collected since February 2014.

About Monster APAC & Gulf

Monster has been a leading online career and recruitment resource for more than 20 years. With its cutting-edge technology, it provides relevant profiles to employers and relevant jobs to jobseekers across industry verticals, experience levels and geographies. Monster today has more than 200 million people registered on the Monster Worldwide network, and with operations in more than 40 countries, provides the widest and most sophisticated job seeking, career management, recruitment and talent management capabilities.

Monster continues its pioneering work of transforming the recruiting industry with advanced technology using intelligent digital, social and mobile solutions, and a vast array of products and services.

To learn more about Monster in APAC & Gulf, visit: www.monsterindia.com | www.monstergulf.com | www.monster.com.sg | www.monster.com.my | www.monster.com.ph | www.monster.com.hk

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