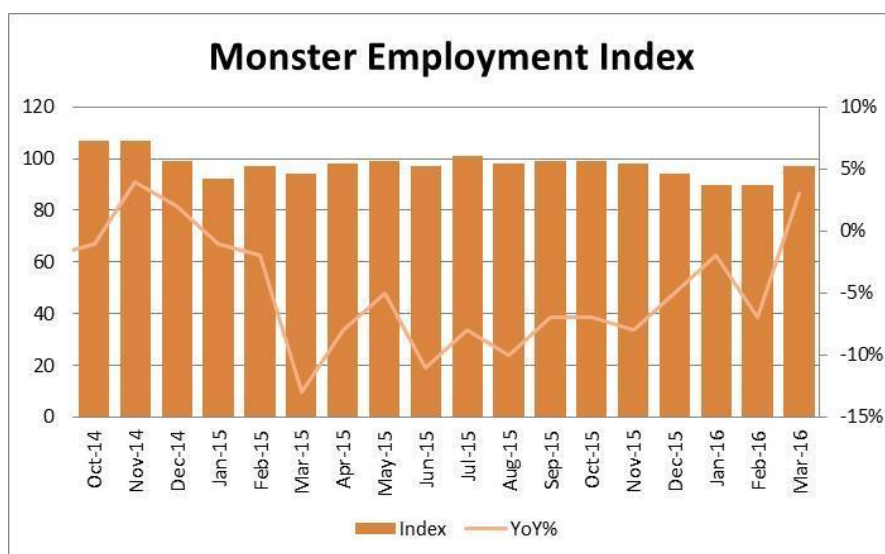


Singapore Reports 3% Annual Growth In Online Hiring; The First Positive Growth In 2016

- Singapore reported 3% year-over-year growth in online hiring in March, up from -7% year-over-year recorded in February 2016
- The **Education** and **IT, Telecom/ISP** and **BPO/ITES** sectors reported the steepest growth at 9% year-over-year. The **Oil & Gas** and **Shipping/Marine** sectors saw the greatest plunge at -2%
- **Customer Service** roles saw the greatest growth in demand at 8% year-over-year. **Real Estate** roles registered the steepest drop at -5% year-over-year



SINGAPORE, 26 APRIL 2016 – Singapore reported 3% year-over-year growth in online hiring between March 2015 and 2016, a 10% improvement from -7% year-over-year drop recorded in February 2016.

This is according to the latest Monster Employment Index (MEI) Singapore, a gauge of online job posting activities, recording the industries and occupations that show the highest and lowest growths in recruitment activity locally.

The Education and the IT, Telecom/ISP and BPO/ITES sectors witnessed the greatest year-over-year growth at 9%. This is the Education sector's steepest annual growth recorded since May 2015.

The Shipping/Marine and Oil and Gas sectors both reported -2% year-over-year plunge in online hiring activities in March - the weakest amongst the industries monitored by the Index. The sectors are also the only sectors recording a decline in annual hiring numbers.

When looking at occupational groups, Customer Service jobs continued to take lead in online demand for the fourth consecutive month, reporting 8% year-over-year growth. This is up from 2% year-over-year in February. Between February and March, the group also saw a 5% increase in hiring activities.

Demand for Real Estate professionals sat on the other end of the spectrum, reporting -5% year-over-year drop in March, the weakest across all occupational groups.

“Despite stagnant quarter-on-quarter economic growth, Singapore has performed beyond expectations, with visible improvements across multiple sectors in Q1. The surge in demand for talent in the education sector is partly attributed to the support announced in the recent Budget Singapore 2016, where the education sector is among the industries dominating the budget,” said **Sanjay Modi, Managing Director of Monster.com (India, Middle East, Southeast Asia, Hong Kong).**

“Singapore’s Purchasing Managers’ Index (PMI) in March has risen by 0.9% since February 2016, and this trend is reflected in the increase in demand for employees in export and manufacturing sectors. The banks have also been actively hiring in the region.”

The Monster Employment Index Singapore is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Singapore. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Singapore results for the past 18 months are as follows:

Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Oct 15	Nov 15	Dec 15	Jan 16	Feb 16	Mar 16	Y-O-Y
107	107	99	92	97	94	98	99	97	101	98	99	99	98	94	90	90	97	3%

Top Growth Industries

Year-over-year Growth	Mar 15	Mar 16	% Growth Y-o-Y
Education	93	101	9%
IT, Telecom/ISP and BPO/ITES	105	114	9%
Health Care	104	112	8%
BFSI	113	121	7%
Advertising, Market Research, Public Relations, Media and Entertainment	98	104	6%

Lowest Growth Industries

Year-over-year Growth	Mar 15	Mar 16	% Growth Y-o-Y
Engineering, Construction and Real Estate	91	91	0%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	86	86	0%
Import/Export	84	84	0%
Shipping/Marine	95	93	-2%
Oil and Gas	93	91	-2%

Top Growth Occupations

Year-over-year Growth	Mar 15	Mar 16	% Growth Y-o-Y
Customer Service	104	112	8%
Health Care	105	111	6%
Sales & Business Development	98	100	2%
Legal	102	104	2%
Hospitality & Travel	98	98	0%

Lowest Growth Occupations

Year-over-year Growth	Mar 15	Mar 16	% Growth Y-o-Y
Purchase/ Logistics/ Supply Chain	94	93	-1%
HR & Admin	95	93	-2%
Engineering /Production	91	89	-2%
Marketing & Communications	81	79	-2%
Real Estate	107	102	-5%

By Industry

	2015										2016		
	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
IT, Telecom/ISP and BPO/ITES	105	109	112	111	113	113	119	118	117	111	105	104	114
BFSI	113	118	122	120	122	116	125	124	120	111	104	112	121
Health Care	104	107	107	107	110	109	113	110	109	107	104	105	112
Hospitality	106	106	107	107	108	106	111	115	111	104	100	98	106
Government/ PSU/ Defence	80	81	83	82	80	81	87	86	84	85	80	82	84
Education	93	97	97	96	99	92	99	101	100	98	95	97	101
Retail/Trade and Logistics	106	110	111	113	113	112	114	115	114	109	106	107	112
Engineering, Construction and Real Estate	91	93	95	96	97	93	94	93	92	88	87	84	91
Production/Manufacturing, Automotive and Ancillary	91	93	95	96	98	95	94	92	92	88	88	88	93
Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	86	88	87	87	88	88	89	89	86	84	81	83	86
Advertising, Market Research, Public Relations, Media and Entertainment	98	100	103	103	104	98	102	106	103	96	94	94	104
Shipping/Marine	95	95	95	92	93	92	93	93	93	93	92	92	93
Import/Export	84	84	84	84	85	84	85	85	85	83	83	83	84
Oil and Gas	93	94	95	95	94	93	94	95	93	90	90	90	91

By Occupation

	2015										2016		
	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Software, Hardware, Telecom	98	103	105	101	105	101	101	99	98	91	85	84	97
Finance & Accounts	100	104	106	101	104	98	100	99	98	93	84	91	99
Sales & Business Development	98	102	102	101	102	101	100	101	100	97	93	92	100
Customer Service	104	107	109	108	109	112	111	111	111	111	106	107	112
Marketing & Communications	81	83	82	82	84	80	81	82	80	78	75	76	79
HR & Admin	95	99	100	97	100	100	104	103	101	95	87	89	93
Engineering /Production	91	94	95	94	98	92	91	91	89	86	85	82	89
Hospitality & Travel	98	99	99	99	101	99	105	107	104	98	93	88	98
Health Care	105	111	107	110	117	113	113	112	110	105	101	102	111
Legal	102	100	102	106	107	106	101	101	99	99	98	98	104
Purchase/ Logistics/ Supply Chain	94	97	98	96	99	96	97	96	95	92	90	91	93
Real Estate	107	107	118	121	126	121	115	109	105	101	89	93	102

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About the Monster Employment Index

Launched in May 2014 with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Singapore conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Singapore, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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