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EMPLOYMENT INDEX

Monster Employment Index Singapore Registers Six Percent Growth on the Year

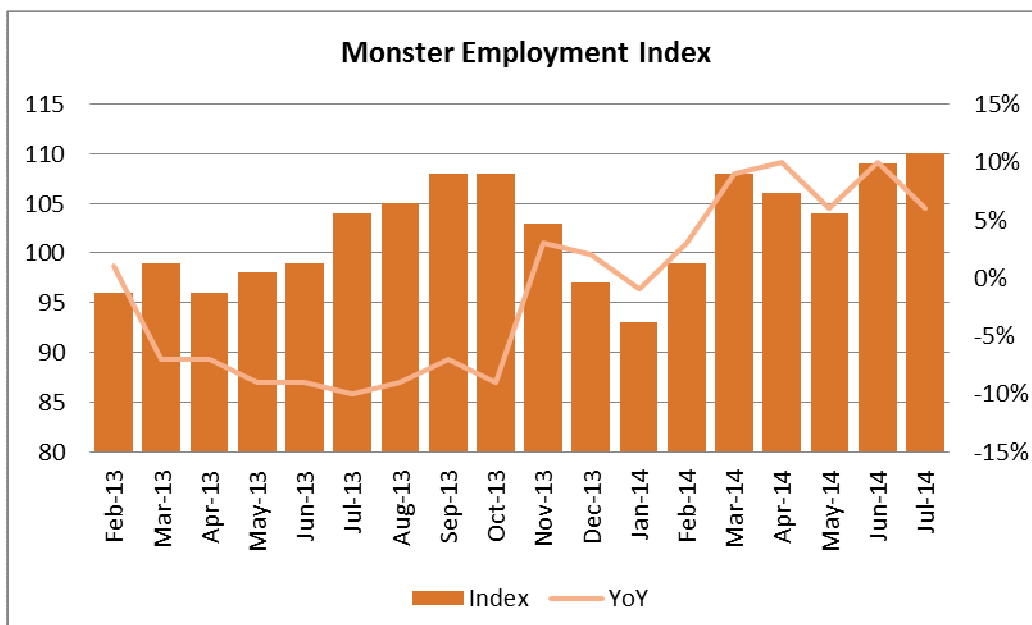
July 2014 Index Highlights:

- Monster Employment Index Singapore witnesses slight moderation in the pace of growth, year-on-year. Nevertheless, charts a six percent growth from July 2013.
- IT, Telecom/ISP and BPO/ITES followed by BFSI registers the most notable annual growth rate.
- Oil and Gas exhibits the steepest drop in online recruitment, year-on-year.
- Online demand for Software, Hardware, Telecom professionals expands the most between July 2013 and 2014.

The Monster Employment Index India is a monthly gauge of online job posting activity based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across India. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“While Singapore Index continues to trend on a positive year-on-year growth path, the growth momentum has eased slightly in July. Engineering, Construction and Real Estate; Production/Manufacturing, Automotive and Ancillary have been the quietest in the last couple of month while recruitment activity was most buoyant in IT, Telecom/ISP and BPO/ITES; and BFSI. Job creation in Singapore has been stated to have slowed in Q2 in a latest report of Ministry of Manpower. Manufacturing and construction were the worst affected sector while services continued to generate the majority of employment aligning with the Monster Index results. Firms in the services sector particularly finance and insurance are increasingly optimistic about business prospects in the coming six months on the back of gradual global economic recovery revealed Department of Statistics.”

, said Sanjay Modi, Managing Director, Monster.com (India/ Middle- East/ South East Asia)



Monster Employment Index Singapore results for the past 18 months are as follows:

Feb 13	Mar 13	Apr 13	May 13	Jun 13	Jul 13	Aug 13	Sep 13	Oct 13	Nov 13	Dec 13	Jan 14	Feb 14	Mar 14	Apr 14	May 14	Jun 14	Jul 14	Y-O-Y
96	99	96	98	99	104	105	108	108	103	97	93	99	108	106	104	109	110	6%

Industry Year-over-year Trends: Online recruitment exceeded the year-ago level in nine of the 14 industry sectors monitored by the Index

- Year-on-year, **IT, Telecom/ISP and BPO/ITES** registers an 18 percent growth yet again and ranked at the top in the growth ladder. It is notable that the sector has seen a 30 percent growth in online opportunities in the last six months between January and July 2014 flowing subdued growth in the year 2013
- **BFSI** (up 12 percent) was next in terms of growth in online opportunities over a period of one year. The annual growth rate for the sector peaked in April 2014 and has been increasing at a decreasing rate thereafter although the sector still continues to be one of the strongest growth sectors. The long-term growth momentum eased 10 percentage points between June and July 2014.
- There has been a steep drop in online recruitment activity in **Government/ PSU/ Defence** (down nine percent) sector from the year-ago. The sector saw the seventh successive negative annual growth rate this month. However, we do observe significant improvement in recruitment activity in the sector between January and July 2014; up by 21 percent. The **Education** sector registered a seven percent growth in opportunities following low level since January 2013.
- **Production/Manufacturing, Automotive and Ancillary;** and **Health Care** continue to chart the most restrained annual growth rate; up one percent respectively.
- Online recruitment eased the most in the **Oil and Gas** (down 12 percent) sector between July 2013 and 2014. It is, however, notable that online recruitment has plunged the most in the **Import/Export** sector over a period of time. The sector which registered an 11 percent year-on-year decline in opportunities this month has been charting negative annual growth rates since March 2013. The Index reading for the sector at 89 is 11 points below the baseline of 100.

Top Growth Industries

Year-over-year Growth	Jul 13	Jul 14	% Growth Y-o-y
IT, Telecom/ISP and BPO/ITES	107	126	18%
BFSI	120	134	12%
Advertising, Market Research, Public Relations, Media and Entertainment	99	110	11%
Retail/Trade and Logistics	113	122	8%
Hospitality	119	127	7%

Lowest Growth Industries

Year-over-year Growth	Jul 13	Jul 14	% Growth Y-o-y
Shipping/Marine	103	102	-1%
Engineering, Construction and Real Estate	102	99	-3%
Government/ PSU/ Defence	109	99	-9%
Import/Export	100	89	-11%
Oil and Gas	121	106	-12%

Occupation Year-over-year Trends: Nine out of 12 occupation groups monitored by the Index saw online demand expand between June and July 2014.

- Aligning with steep growth in the IT sector, online demand for **Software, Hardware, Telecom** expanded by a notable 30 percent between July 2013 and 2014. The group led all monitored groups

year-on-year and also month-on-month. **Real Estate** followed charting a 27 percent growth in demand yet again.

- Software, Hardware, Telecom aside, **Finance & Accounts** (up 19 percent) is the only group for which the long-term growth momentum has improved between June and July 2014. The group saw online opportunities increase by 34 percent between January and July 2014.
- Online demand for **Customer Service** professionals eased marginally; down by one percent year-on-year. This is the first negative growth since October 2013. Similarly, **Health Care** professionals saw fewer opportunities when compared to the year-ago; down three percent.
- **Marketing & Communications** personnel continue to register fewer opportunities on the year for the third month in succession starting May 2014. The growth momentum eased further, from a negative one percent in June to a negative four percent in July 2014. This is the steepest annual decline recorded among all monitored occupation groups this month.

Top Growth Occupations

Year-over-year Growth	Jul 13	Jul 14	% Growth Y-o-y
Software, Hardware, Telecom	92	120	30%
Real Estate	95	121	27%
Finance & Accounts	98	117	19%
Sales & Business Development	102	116	14%
HR & Admin	104	110	6%

Lowest Growth Occupations

Year-over-year Growth	Jul 13	Jul 14	% Growth Y-o-y
Legal	103	105	2%
Engineering /Production	103	104	1%
Customer Service	121	120	-1%
Health Care	117	114	-3%
Marketing & Communications	95	91	-4%

	2013						2014						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
IT, Telecom/ISP and BPO/ITES	107	114	112	113	106	100	97	104	112	105	114	120	126
BFSI	120	114	117	120	112	103	101	115	133	128	126	129	134
Health Care	112	110	116	117	104	101	101	102	108	107	107	109	113
Hospitality	119	119	127	147	130	113	111	117	119	114	117	123	127
Government/ PSU/ Defence	109	119	105	106	107	93	82	87	89	91	93	93	99
Education	91	91	93	95	93	93	88	94	95	85	94	95	97
Retail/Trade and Logistics	113	114	117	118	113	105	104	108	116	117	112	118	122
Engineering, Construction and Real Estate	102	96	99	98	96	91	91	92	103	100	96	99	99
Production/Manufacturing, Automotive and Ancillary	103	103	103	101	97	95	93	96	103	104	100	102	104
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	96	93	95	95	94	92	93	94	103	105	100	101	101
Advertising, Market Research, Public Relations, Media and Entertainment	99	98	103	107	101	94	92	97	107	104	104	109	110
Shipping/Marine	103	102	104	101	98	97	98	95	101	99	100	101	102
Import/Export	100	96	98	93	92	90	89	88	91	89	89	90	89
Oil and Gas	121	105	103	102	103	99	101	99	103	104	105	104	106

By Occupation

	2013						2014						
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Software, Hardware, Telecom	92	98	102	102	93	89	84	96	105	90	102	109	120
Finance & Accounts	98	98	108	103	98	94	87	103	116	114	110	113	117
Sales & Business Development	102	104	108	108	105	99	94	100	109	110	107	114	116
Customer Service	121	123	121	121	115	109	105	108	116	115	114	119	120
Marketing & Communications	95	95	97	96	93	89	85	88	94	92	89	92	91
HR & Admin	104	105	109	110	103	97	93	98	108	108	106	108	110
Engineering /Production	103	104	107	107	103	99	94	97	106	105	100	103	104
Hospitality & Travel	113	113	115	123	125	98	103	110	115	108	111	119	119
Health Care	117	115	122	122	114	108	104	108	120	120	115	121	114
Legal	103	101	101	101	97	97	95	96	103	105	107	106	105
Purchase/ Logistics/ Supply Chain	107	106	110	111	106	101	98	103	108	109	104	108	110
Real Estate	95	108	112	108	105	93	97	100	108	112	107	118	121

About the Monster Employment Index

Launched in May 2014 with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in India conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster India, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. **The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured national online job recruitment activity is within a margin of error of +/- 1.05%.** Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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