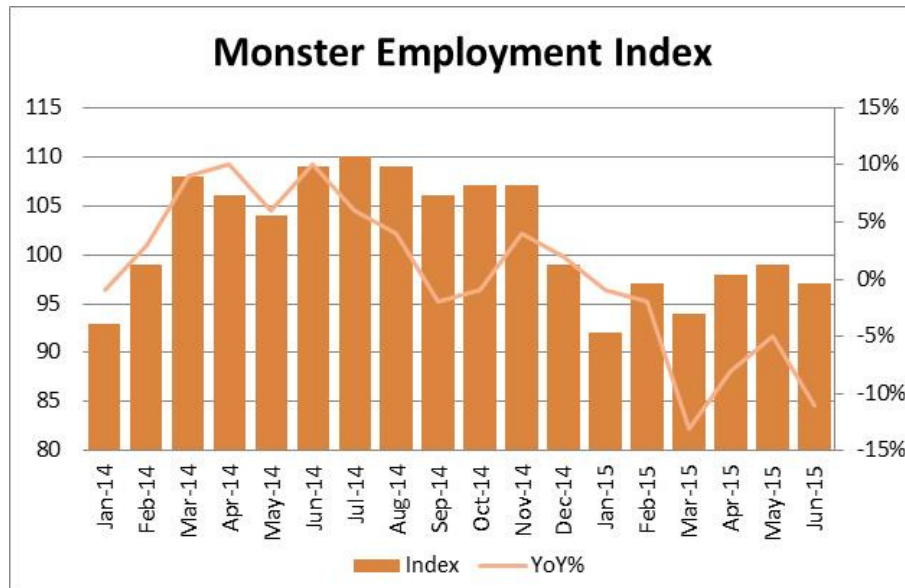


Online Hiring in Singapore Dips 11% Year-on-Year

- After seeing a slight improvement after March 2015's steepest decline, online hiring in Singapore has declined -11% year-over-year when compared to June 2014.
- The **Education** industry continues to lead in online hiring in June 2015, at 1% growth year-on-year, while the **Consumer Goods/FMCG, Food & Packaged Food, Home Appliance, Garments/Textiles/Leather, Gems & Jewellery** industry saw the greatest decline at -14% year-over-year
- **Real Estate** jobs performed the best year-over-year with 3% growth, while **Hospitality & Travel** jobs registered the steepest fall year-over-year at -17% growth



Singapore, August 3, 2015 – Singapore's online hiring activities saw its steepest decline since April 2015 at -11% year-over-year, according to the latest Monster Employment Index (MEI) Singapore.

The MEI, a monthly gauge of online job hiring activity, is witnessing the sixth consecutive month of overall decline since January 2015. Despite the dip, it is seeing a positive three-month growth since April 2015.

Among all 14 industry sectors in the index, the Consumer Goods/FMCG, Food & Packaged Food, Home Appliance, Garments/Textiles/Leather, Gems & Jewellery industry continues to register a year-over-year decline at -14%, followed closely by the Hospitality industry sector at -13%.

The Education sector is once again the best performing industry year-over-year at 1% - the only industry that saw a positive year-on-year growth this month.

"Singapore's economy faced an unexpected drop in online hiring in Q1, with the service sector slowing down and manufacturers cutting back on hiring activities. Despite the decline, wages continue to rise," said **Sanjay Modi, Managing Director of Monster.com (India/ Middle East/ Southeast Asia/ Hong Kong)**.

"The decline in online hiring could be attributed to companies' inability to locate the right candidates for the job, as opposed to a decrease in demand for labour. Constraints including the government's restrictions on the hiring of expats continue to pose a challenge for employers, even in this quarter."

Across the 12 occupational groups monitored by MEI, Real Estate roles saw the highest growth at 3% year-over-year. Legal roles also displayed a positive six-month growth trend, despite a 0% year-over-year growth.

For the second consecutive month, Hospitality & Travel jobs continue to see the least growth year-over-year at -17%. Occupations also witnessing a decline include the Finance & Accounts jobs, Marketing & Communications roles, Purchase/Logistics/Supply Chain jobs and the Sales & Business Development roles, all at -11% year-over-year.

The Monster Employment Index Singapore is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across Singapore. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

Monster Employment Index Singapore results for the past 18 months are as follows:

Jan 14	Feb 14	Mar 14	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	Y-O-Y
93	99	108	106	104	109	110	109	106	107	107	99	92	97	94	98	99	97	-11%

Top Growth Industries

Year-over-year Growth	Jun 14	Jun 15	% Growth Y-o-Y
Education	95	96	1%
Health Care	109	107	-2%
Engineering, Construction and Real Estate	99	96	-3%
Retail/Trade and Logistics	118	113	-4%
Advertising, Market Research, Public Relations, Media and Entertainment	109	103	-6%

Lowest Growth Industries

Year-over-year Growth	Jun 14	Jun 15	% Growth Y-o-Y
Oil and Gas	104	95	-9%
Shipping/Marine	101	92	-9%
Government/ PSU/ Defence	93	82	-12%
Hospitality	123	107	-13%
Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	101	87	-14%

Top Growth Occupations

Year-over-year Growth	Jun 14	Jun 15	% Growth Y-o-Y
Real Estate	118	121	3%
Legal	106	106	0%
Software, Hardware, Telecom	109	101	-7%
Engineering /Production	103	94	-9%
Health Care	121	110	-9%

Lowest Growth Occupations

Year-over-year Growth	Jun 14	Jun 15	% Growth Y-o-Y
Finance & Accounts	113	101	-11%
Marketing & Communications	92	82	-11%
Purchase/ Logistics/ Supply Chain	108	96	-11%
Sales & Business Development	114	101	-11%
Hospitality & Travel	119	99	-17%

By Industry

	2014							2015					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
IT, Telecom/ISP and BPO/ITES	120	126	126	122	123	122	114	103	108	105	109	112	111
BFSI	129	134	134	126	127	126	115	104	117	113	118	122	120
Health Care	109	113	112	108	111	111	101	102	105	104	107	107	107
Hospitality	123	127	132	122	125	124	118	112	109	106	106	107	107
Government/ PSU/ Defence	93	99	104	95	100	96	91	84	81	80	81	83	82
Education	95	97	96	98	98	104	99	94	96	93	97	97	96
Retail/Trade and Logistics	118	122	124	119	120	118	111	102	109	106	110	111	113
Engineering, Construction and Real Estate	99	99	98	100	100	99	92	88	92	91	93	95	96
Production/Manufacturing, Automotive and Ancillary	102	104	105	104	106	99	94	89	81	91	93	95	96
Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	101	101	103	101	108	107	97	91	88	86	88	87	87
Advertising, Market Research, Public Relations, Media and Entertainment	109	110	110	108	110	107	101	95	98	98	100	103	103
Shipping/Marine	101	102	104	100	102	102	100	96	94	95	95	95	92
Import/Export	90	89	88	88	89	89	86	85	84	84	84	84	84
Oil and Gas	104	106	105	99	102	103	98	94	94	93	94	95	95

By Occupation

	2014							2015					
	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Software, Hardware, Telecom	109	120	113	112	113	114	107	101	104	98	103	105	101
Finance & Accounts	113	117	113	109	108	108	99	89	104	100	104	106	101
Sales & Business Development	114	116	114	109	112	112	104	98	103	98	102	102	101
Customer Service	119	120	120	114	116	115	108	102	105	104	107	109	108
Marketing & Communications	92	91	90	89	91	93	88	83	82	81	83	82	82
HR & Admin	108	110	113	110	109	107	100	91	98	95	99	100	97
Engineering /Production	103	104	102	102	104	101	92	86	93	91	94	95	94
Hospitality & Travel	119	119	125	116	118	120	110	105	103	98	99	99	99
Health Care	121	114	107	108	111	110	102	100	107	105	111	107	110
Legal	106	105	105	105	104	106	99	98	102	102	100	102	106
Purchase/ Logistics/ Supply Chain	108	110	107	104	105	104	100	93	96	94	97	98	96
Real Estate	118	121	124	127	125	130	103	97	109	107	107	118	121

About the Monster Employment Index

Launched in May 2014 with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Singapore conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Singapore, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

For further queries, please contact:

Priyanka Sharma Kaintura

Head – PR (India, Middle East, Southeast Asia)

Monster.com

Priyanka.Sharma@monsterindia.com

Rebecca Lewis

Mutant Communications

Rebecca@mutant.com.sg

(+65) 9623 1094