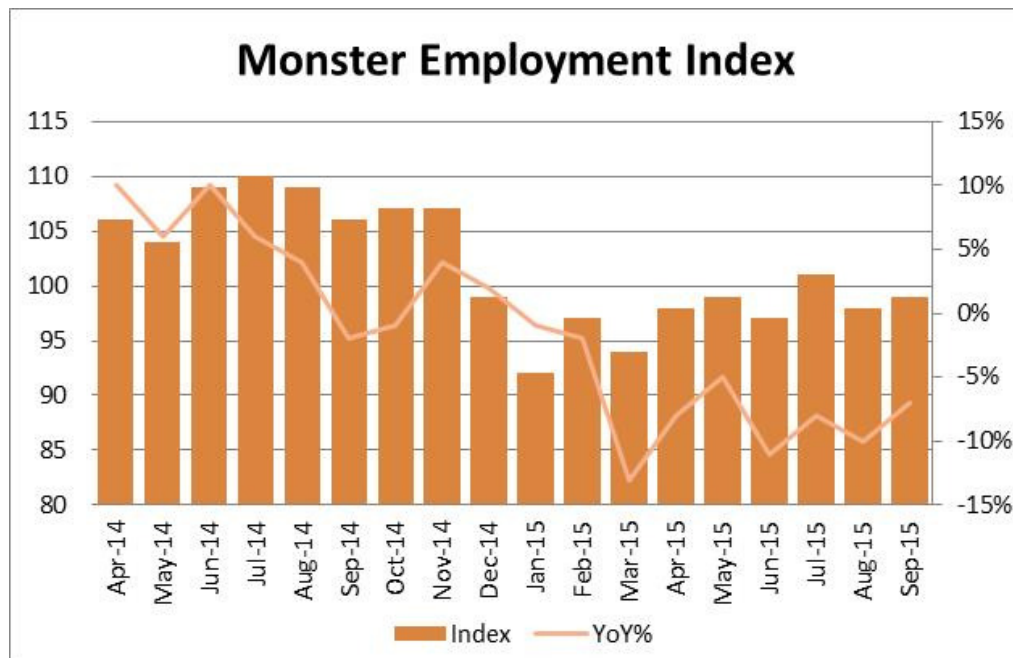


## Online Hiring in Singapore Drops -7% Year-on-Year

- Online recruitment registered a -7% growth between September 2014 and 2015. While still in decline overall, this is a slight increase from the -10% registered in August 2015.
- The **Healthcare** industry continues to top online hiring, at 5% growth year-on-year, while the **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** sector fared the worst at -12%
- **Healthcare** jobs performed best in September with 5% growth, whereas **Engineering/ Production** roles saw the steepest year-on-year decline at -11%



**SINGAPORE, 27 October 2015** – Online hiring in Singapore has witnessed a -7% year-over-year decline in September, reflecting an employment market that is still in a state of flux.

However, this -7% result is a slight month-on-month improvement from the -10% growth registered between August 2014 and 2015.

These results are according to the latest Monster Employment Index (MEI) Singapore, a monthly gauge of online job hiring activity across the country.

The Healthcare sector, one of the two industries experiencing positive year-over-year growth, continues to take lead in online hiring activity at 5% for September 2015.

This is also the first time the sector is witnessing positive growth since March 2015. The Education sector saw a 1% year-over-year growth, up from -4% between August 2014 and 2015.

On the other hand, the Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery industry saw the greatest dip at -12% year-over-year.

Across the 12 occupational groups monitored by the Index, Healthcare jobs retained its position as the highest growth occupation at 5% year-over-year, in spite of the slowing month-on-month growth.

Jobs in Engineering/ Production fared the worst in September, with -11% year-over-year growth. Following closely behind are Software, Hardware, Telecom roles at -10% year-over-year.

“Although online hiring activity remains negative on an annual basis, the pace of decline has eased up,” said **Sanjay Modi, Managing Director of Monster.com (India, Middle East, Southeast Asia, Hong Kong)**.

“The Singaporean labour market continues to remain tight and this, along with the slowing of the economy, means job availability may continue to decline in some sectors as we head towards the end of the year. The stringent rules around recruitment of foreign labour are still affecting many industries, and some employers will continue to face difficulties locating the right candidates to fill job vacancies.”

The Monster Employment Index Singapore is a monthly gauge of online job posting activity, based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across Singapore. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

**Monster Employment Index Singapore results for the past 18 months are as follows:**

Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	Jul 15	Aug 15	Sep 15	Y-O-Y
106	104	109	110	109	106	107	107	99	92	97	94	98	99	97	101	98	99	-7%

**Top Growth Industries**

Year-over-year Growth	Sep 14	Sep 15	% Growth Y-o-Y
Health Care	108	113	5%
Education	98	99	1%
BFSI	126	125	-1%
IT, Telecom/ISP and BPO/ITES	122	119	-2%
Import/Export	88	85	-3%

**Lowest Growth Industries**

Year-over-year Growth	Sep 14	Sep 15	% Growth Y-o-Y
Shipping/Marine	100	93	-7%
Government/ PSU/ Defence	95	87	-8%
Hospitality	122	111	-9%
Production/Manufacturing, Automotive and Ancillary	104	94	-10%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	101	89	-12%

**Top Growth Occupations**

Year-over-year Growth	Sep 14	Sep 15	% Growth Y-o-Y
Health Care	108	113	5%
Customer Service	114	111	-3%
Legal	105	101	-4%
HR & Admin	110	104	-5%
Purchase/ Logistics/ Supply Chain	104	97	-7%

**Lowest Growth Occupations**

Year-over-year Growth	Sep 14	Sep 15	% Growth Y-o-Y
Marketing & Communications	89	81	-9%
Real Estate	127	115	-9%
Hospitality & Travel	116	105	-9%
Software, Hardware, Telecom	112	101	-10%
Engineering /Production	102	91	-11%

## By Industry

	2014				2015								
	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
<b>IT, Telecom/ISP and BPO/ITES</b>	122	123	122	114	103	108	105	109	112	111	113	113	119
<b>BFSI</b>	126	127	126	115	104	117	113	118	122	120	122	116	125
<b>Health Care</b>	108	111	111	101	102	105	104	107	107	107	110	109	113
<b>Hospitality</b>	122	125	124	118	112	109	106	106	107	107	108	106	111
<b>Government/ PSU/ Defence</b>	95	100	96	91	84	81	80	81	83	82	80	81	87
<b>Education</b>	98	98	104	99	94	96	93	97	97	96	99	92	99
<b>Retail/Trade and Logistics</b>	119	120	118	111	102	109	106	110	111	113	113	112	114
<b>Engineering, Construction and Real Estate</b>	100	100	99	92	88	92	91	93	95	96	97	93	94
<b>Production/Manufacturing, Automotive and Ancillary</b>	104	106	99	94	89	81	91	93	95	96	98	95	94
<b>Consumer Goods/ FMCG, Food &amp; Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems &amp; Jewellery</b>	101	108	107	97	91	88	86	88	87	87	88	88	89
<b>Advertising, Market Research, Public Relations, Media and Entertainment</b>	108	110	107	101	95	98	98	100	103	103	104	98	102
<b>Shipping/Marine</b>	100	102	102	100	96	94	95	95	95	92	93	92	93
<b>Import/Export</b>	88	89	89	86	85	84	84	84	84	84	85	84	85
<b>Oil and Gas</b>	99	102	103	98	94	94	93	94	95	95	94	93	94

## By Occupation

	2014				2015								
	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
<b>Software, Hardware, Telecom</b>	112	113	114	104	97	104	98	103	105	101	105	101	101
<b>Finance &amp; Accounts</b>	109	108	108	99	89	104	100	104	106	101	104	98	100
<b>Sales &amp; Business Development</b>	109	112	112	104	98	103	98	102	102	101	102	101	100
<b>Customer Service</b>	114	116	115	108	102	105	104	107	109	108	109	112	111
<b>Marketing &amp; Communications</b>	89	91	93	88	83	82	81	83	82	82	84	80	81
<b>HR &amp; Admin</b>	110	109	107	100	91	98	95	99	100	97	100	100	104
<b>Engineering /Production</b>	102	104	101	92	86	93	91	94	95	94	98	92	91
<b>Hospitality &amp; Travel</b>	116	118	120	110	105	103	98	99	99	99	101	99	105
<b>Health Care</b>	108	111	110	102	100	107	105	111	107	110	117	113	113
<b>Legal</b>	105	104	106	99	98	102	102	100	102	106	107	106	101
<b>Purchase/ Logistics/ Supply Chain</b>	104	105	104	100	93	96	94	97	98	96	99	96	97
<b>Real Estate</b>	127	125	130	103	97	109	107	107	118	121	126	121	115

### **About the Monster Employment Index**

Launched in May 2014 with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in Singapore conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Singapore, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

### **About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com/>

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