

monster® EMPLOYMENT INDEX

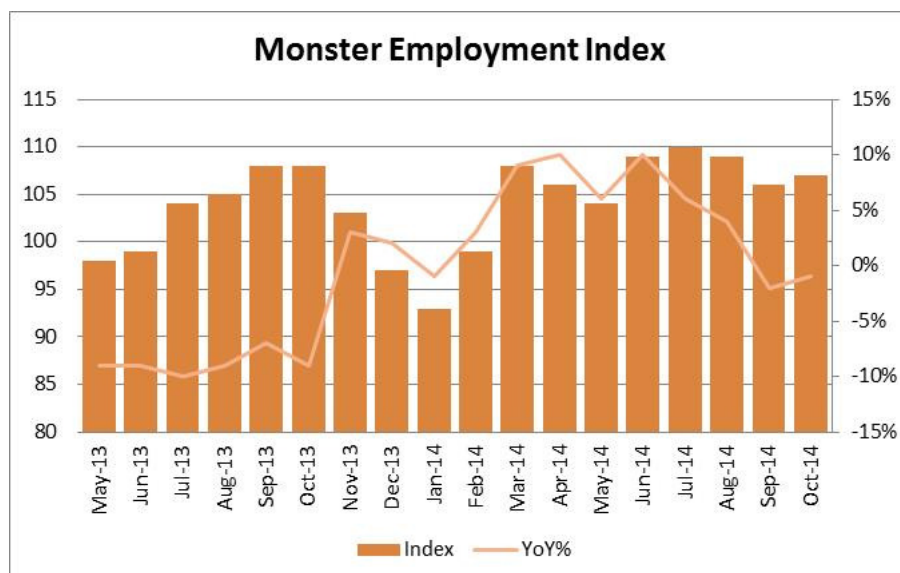
Monster Employment Index Singapore Registers One percent decline on the Year

October 2014 Index Highlights:

- Monster Employment Index Singapore witnesses a negative year-on-year growth rate for the second time in succession in October 2014. The Index plunged one percent from the year ago level.
- Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery led among the industry sectors whereas Hospitality recorded the steepest decline in online recruitment activity between October 2013 and October 2014.
- Annual growth rate for professionals engaged in Real Estate; and Software, Hardware, Telecom was the highest.

The Monster Employment Index India is a monthly gauge of online job posting activity based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings across India. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“Monster Employment Index Singapore witnessed negative annual growth rate of one percent in October 2014. Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery exhibited the most notable industry growth followed by IT, Telecom/ISP and BPO/ITES. Among occupations, online demand for Real Estate; and Software, Hardware, Telecom professional was the highest. Demand in the Hospitality sector has also exhibited considerable plunge, a possible result of the recent airlines mishaps. According to The Monetary Authority of Singapore (MAS), the economy is expected to grow at a moderate pace over the next few quarters. This is also reflected in the current slowdown in hiring activity that we observe in case of the Index” said **Sanjay Modi, Managing Director, Monster.com (India/ Middle- East/ South East Asia)**



Monster Employment Index Singapore results for the past 18 months are as follows:

May 13	Jun 13	Jul 13	Aug 13	Sep 13	Oct 13	Nov 13	Dec 13	Jan 14	Feb 14	Mar 14	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Y-O-Y
98	99	104	105	108	108	103	97	93	99	108	106	104	109	110	109	106	107	-1%

Industry Year-over-year Trends: Monster Employment Index exhibited improved year-on-year trends in nine of the 14 monitored industry sectors.

- **Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery** (up 14 percent) leads all industry groups as a top annual gainer. Online recruitment activity in this sector grew by eight percent between September 2014 and October 2014.
- **IT, Telecom/ISP and BPO/ITES** (up nine percent) registered an increase in online hiring but at a constant pace of growth. Year-on-year, e-recruitment also saw an uptrend in the **BFSI** (up six percent) sector; however, the growth momentum eased. Despite this, both sectors have recorded a positive month-on-month growth of one percent between September 2014 and October 2014.
- **Production/Manufacturing, Automotive and Ancillary** (up five percent) saw a surge in online recruitment activity. This has been the highest annual growth rate since April 2014.
- Although online hiring in **Education** (up three percent); and **Advertising, Market Research, Public Relations, Media and Entertainment** (up three percent) witnessed an upsurge, the growth momentum has slowed. With positive growth on year for this month, **Shipping/Marine** (up one percent) registered a marginal progress in year-on-year growth between September 2014 and October 2014.
- **Hospitality** (down 15 percent) registers the steepest annual decline among all industry groups. It also has the lowest growth rate since January 2012. Year-on-year growth fell by 11 percentage points between September 2014 and October 2014.

Top Growth Industries

Year-over-year Growth	Oct 13	Oct 14	% Growth Y-o-Y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	95	108	14%
IT, Telecom/ISP and BPO/ITES	113	123	9%
BFSI	120	127	6%
Production/Manufacturing, Automotive and Ancillary	101	106	5%
Education	95	98	3%

Lowest Growth Industries

Year-over-year Growth	Oct 13	Oct 14	% Growth Y-o-Y
Oil and Gas	102	102	0%
Import/Export	93	89	-4%
Health Care	117	111	-5%
Government/ PSU/ Defence	106	100	-6%
Hospitality	147	125	-15%

Occupation Year-over-year Trends: Online demand improved year-on-year growth in five of the 12 occupation groups monitored by the Index.

- Online demand for **Real Estate** (up 16 percent) professionals was the highest among the occupation groups. The group registered a three percentage point improvement in the annual growth rate between September 2014 and October 2014.

- Professionals in **Software, Hardware, Telecom** (up 11 percent); **Finance & Accounts** (up five percent); and **Sales & Business Development** (up four percent) witnessed higher and improved demand on the year.
- **HR & Admin** (down one percent) exhibited marginal decline in annual growth for the first time since February 2014. This occupation sector has been consistently recording diminishing year-on-year growth rate since June 2014. **Hospitality & Travel** (down four percent) registered negative year-on-year growth rate indicating fewer online job opportunities for the professional vis-à-vis the previous year. This is the first negative growth since December 2014.
- **Health Care** (down nine percent) registered the lowest decline among occupation groups. The sector charted a negative year-on-year growth rate for the fourth month consecutively. However, the month-on-month figures exhibit an increase in online demand for healthcare professional between September 2014 and October 2014.

Top Growth Occupations

Year-over-year Growth	Oct 13	Oct 14	% Growth Y-o-Y
Real Estate	108	125	16%
Software, Hardware, Telecom	102	113	11%
Finance & Accounts	103	108	5%
Sales & Business Development	108	112	4%
Legal	101	104	3%

Lowest Growth Occupations

Year-over-year Growth	Oct 13	Oct 14	% Growth Y-o-Y
Hospitality & Travel	123	118	-4%
Customer Service	121	116	-4%
Marketing & Communications	96	91	-5%
Purchase/ Logistics/ Supply Chain	111	105	-5%
Health Care	122	111	-9%

By Industry

	2013						2014						
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct
IT, Telecom/ISP and BPO/ITES	113	106	100	97	104	112	105	114	120	126	126	122	123
BFSI	120	112	103	101	115	133	128	126	129	134	134	126	127
Health Care	117	104	101	101	102	108	107	107	109	113	112	108	111
Hospitality	130	130	113	111	117	119	114	117	123	127	132	122	125
Government/ PSU/ Defence	106	107	93	82	87	89	91	93	93	99	104	95	100
Education	95	93	93	88	94	95	85	94	95	97	96	98	98
Retail/Trade and Logistics	118	113	105	104	108	116	117	112	118	122	124	119	120
Engineering, Construction and Real Estate	98	96	91	91	92	103	100	96	99	99	98	100	100
Production/Manufacturing, Automotive and Ancillary	101	97	95	93	96	103	104	100	102	104	105	104	106
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	95	94	92	93	94	103	105	100	101	101	103	101	108
Advertising, Market Research, Public Relations, Media and Entertainment	107	101	94	92	97	107	104	104	109	110	110	108	110
Shipping/Marine	101	98	97	98	95	101	99	100	101	102	104	100	102
Import/Export	93	92	90	89	88	91	89	89	90	89	88	88	89
Oil and Gas	102	103	99	101	99	103	104	105	104	106	105	99	102

By Occupation

	2013						2014						
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct
Software, Hardware, Telecom	102	93	89	84	96	105	90	102	109	120	113	112	113
Finance & Accounts	103	98	94	87	103	116	114	110	113	117	113	109	108
Sales & Business Development	108	105	99	94	100	109	110	107	114	116	114	109	112
Customer Service	121	115	109	105	108	116	115	114	119	120	120	114	116
Marketing & Communications	96	93	89	85	88	94	92	89	92	91	90	89	91
HR & Admin	110	103	97	93	98	108	108	106	108	110	113	110	109
Engineering /Production	107	103	99	94	97	106	105	100	103	104	102	102	104
Hospitality & Travel	123	125	98	103	110	115	108	111	119	119	125	116	118
Health Care	122	114	108	104	108	120	120	115	121	114	107	108	111
Legal	101	97	97	95	96	103	105	107	106	105	105	105	104
Purchase/ Logistics/ Supply Chain	111	106	101	98	103	108	109	104	108	110	107	104	105
Real Estate	108	105	93	97	100	108	112	107	118	121	124	127	125

About the Monster Employment Index

Launched in May 2014 with data collected since January 2011, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in India conducted by Monster India. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster India, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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